

Essentials

Reach pre-conference



- Jesus said '*go and make disciples of all nations*'
but 94% of the UK are still heading for hell



- **We must face the truth that most of our churches are fairly ineffective evangelistically**



- **There are some gaping holes in our pastoral ministries**

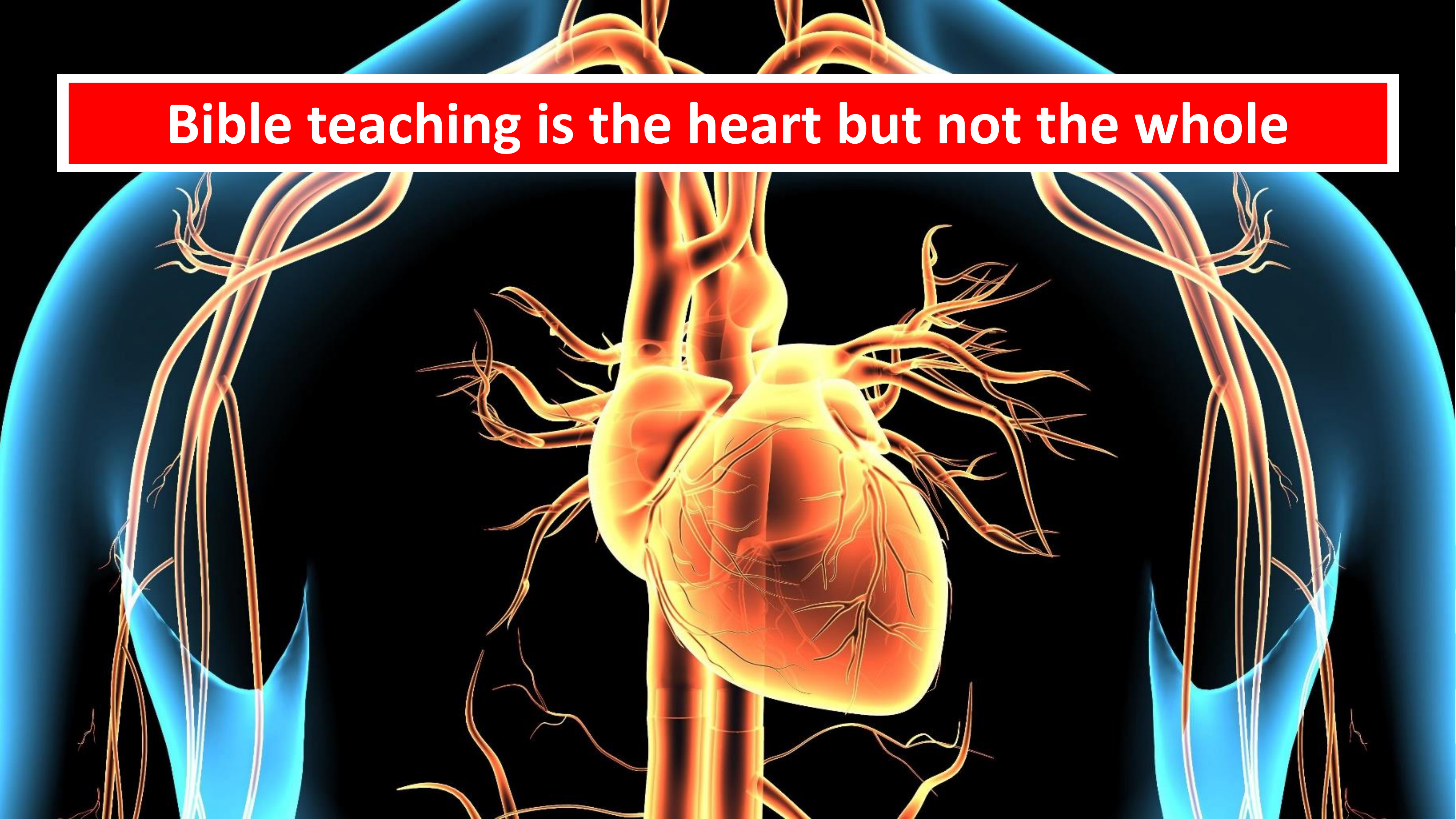


Pastoral ministry – Ezekiel 34

- a. search...rescue ...gather': the ministry of **evangelism** (34:11-13)*
- b. 'pasture...make them lie down...bind up': the ministry of **teaching** (34:13-16)*
- c. 'justice...judge...rescue' (34:16-24): the ministry of **strategic governance***



Bible teaching is the heart but not the whole



*“As important and central as is the ministry of the word of God, the thoughtful pastor/elder/overseer will devote time and energy to casting a vision, figuring out the steps for getting there, building the teams and structures needed for discharging ministry and training others, building others up, thinking through the various ways in which the gospel can be taught at multiple levels to multiple groups within the church, how to extend faithful evangelism and church planting, how to engage the surrounding world as faithful believers, and much more. Just because someone is an able preacher does not necessarily make him an able pastor/elder/overseer. Indeed, **if he shows no propensity for godly oversight, then no matter how good a teacher he may be, he is not qualified to be a pastor/teacher/overseer.** It is not for nothing that Scripture applies all three labels to the one office.”*

[Don Carson, Themelios](#)

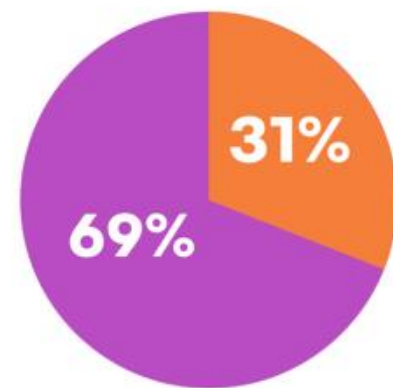


**The Bible celebrates strategies
and outcomes...not just inputs**



The NMS reveals a desire for consultancy, mentoring & training

CHURCH LEADERS ARE LOOKING TO BE MENTORED



● **31% receive mentoring**

Of these, 93% find it helpful

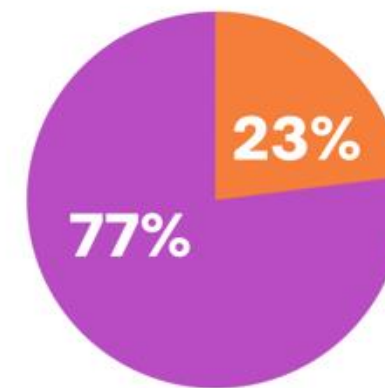


● **69% do not receive mentoring**

Of these, 50% are interested in receiving mentoring



CHURCH LEADERS ARE LOOKING FOR CONSULTANCY



● **23% have received constructive assessment of their ministry**

Of these, 84% find it helpful



● **77% have not received constructive assessment of their ministry**

Of these, 47% would like to receive constructive assessment of their ministry



Introducing...



*like a small pebble dropped in a still pond
a fresh insight can stir exciting ripples of change*

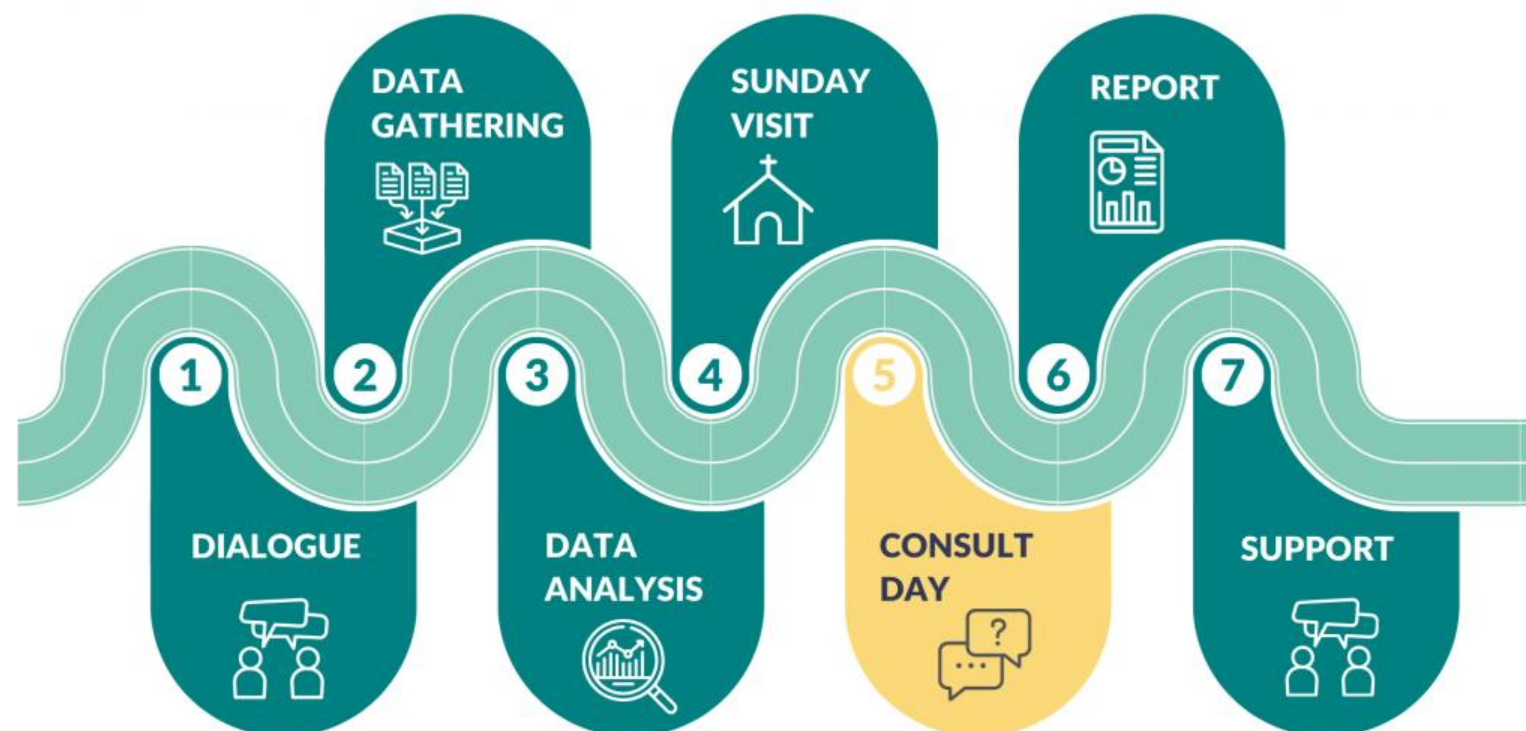
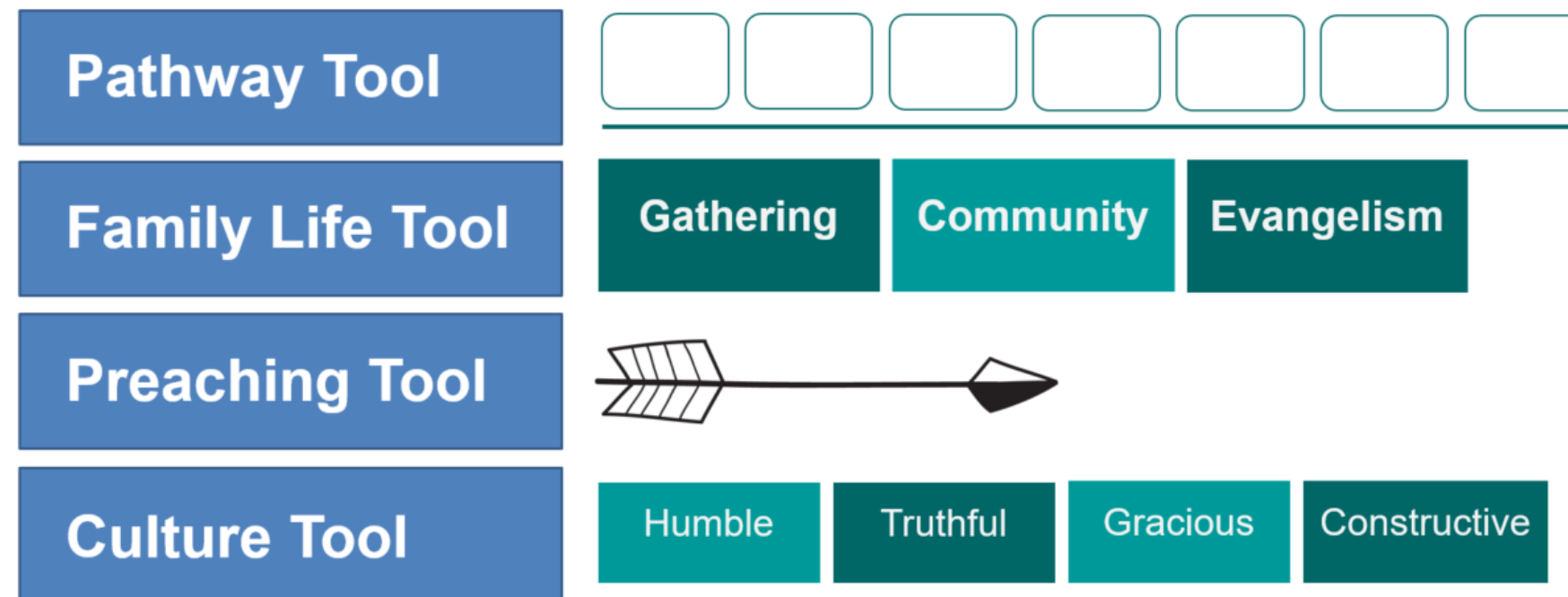
CONSULT

MENTOR

TRAIN



Consult



Mentoring

- ❑ Bespoke senior input for pastors and network leaders
- ❑ Supported by self assessment tools & preaching analysis



Training



Training

e.g.

1. Loving our church better by clarifying our pathway
2. Responding to God's mercy by building a team ministry
3. Recruiting our church family to our biblical vision



Loving our church better by clarifying the pathway

What are we aiming at?

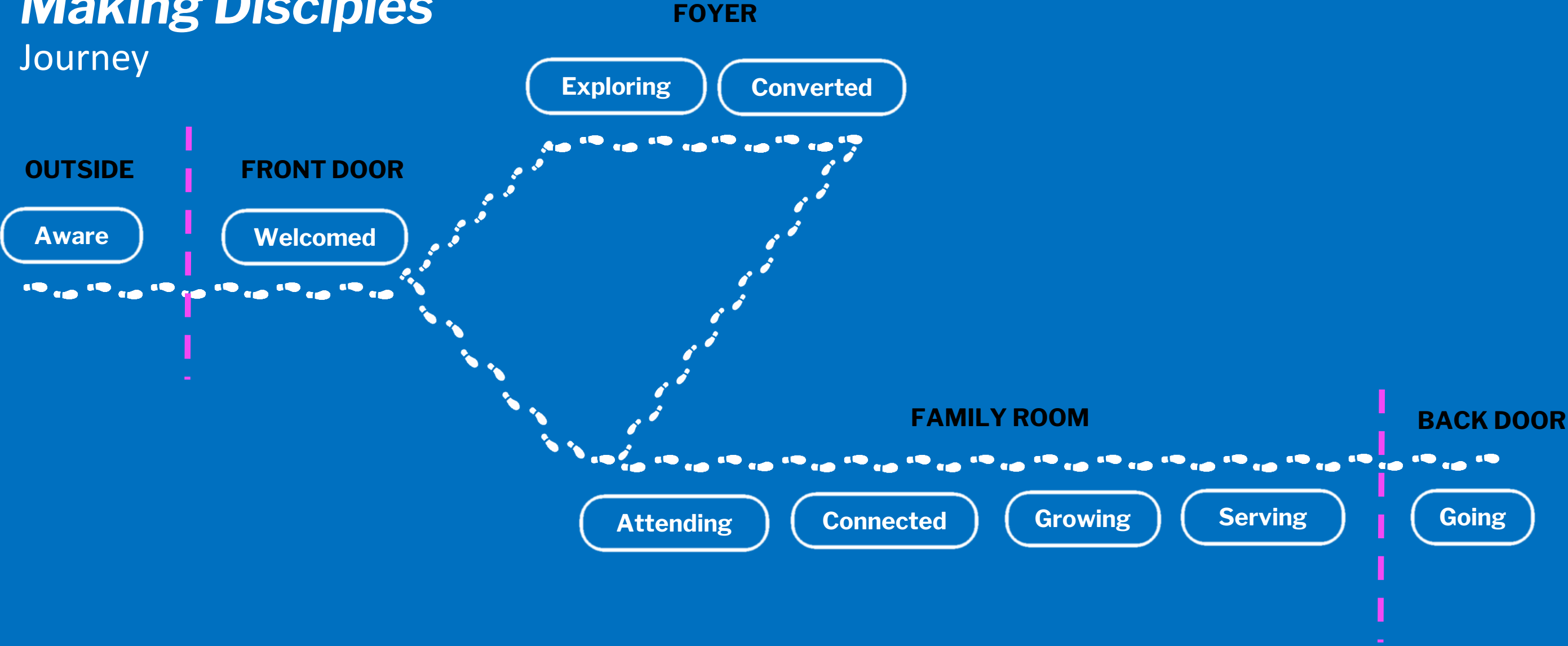
He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.
(Colossians 1:28)



What is the pathway we want people to travel on their way to maturity in Christ?

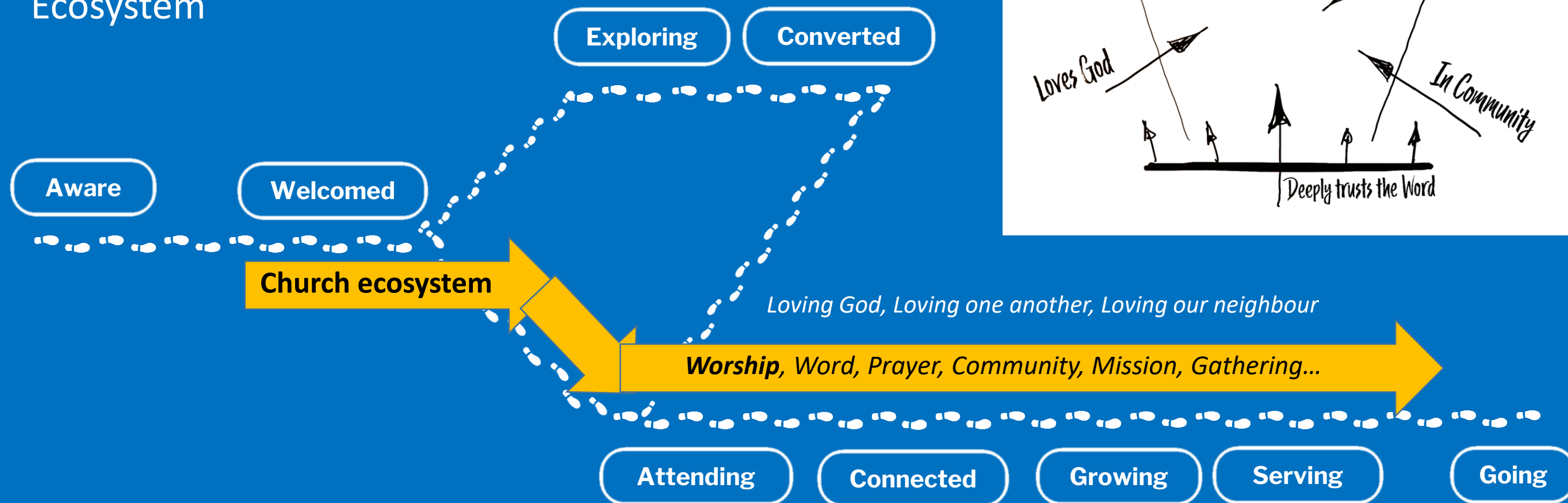
Making Disciples

Journey



What is culture of church life – the ecosystem of interconnected values and experiences – that drives people along the pathway?

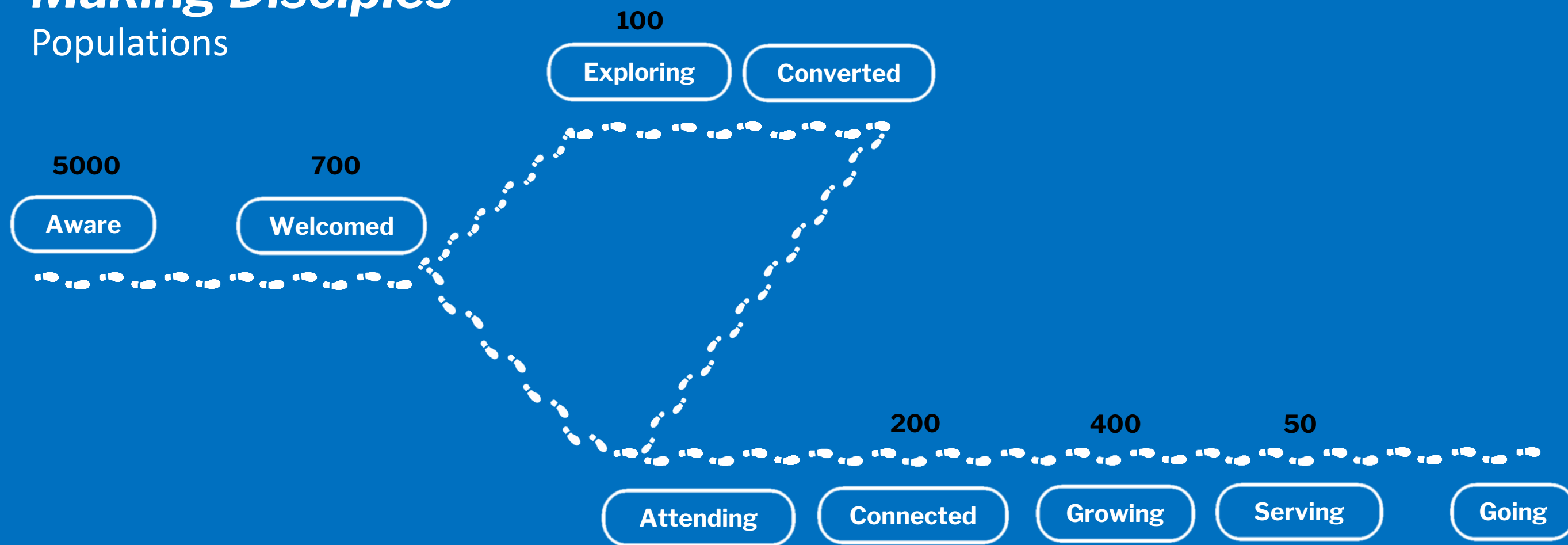
Making Disciples Ecosystem



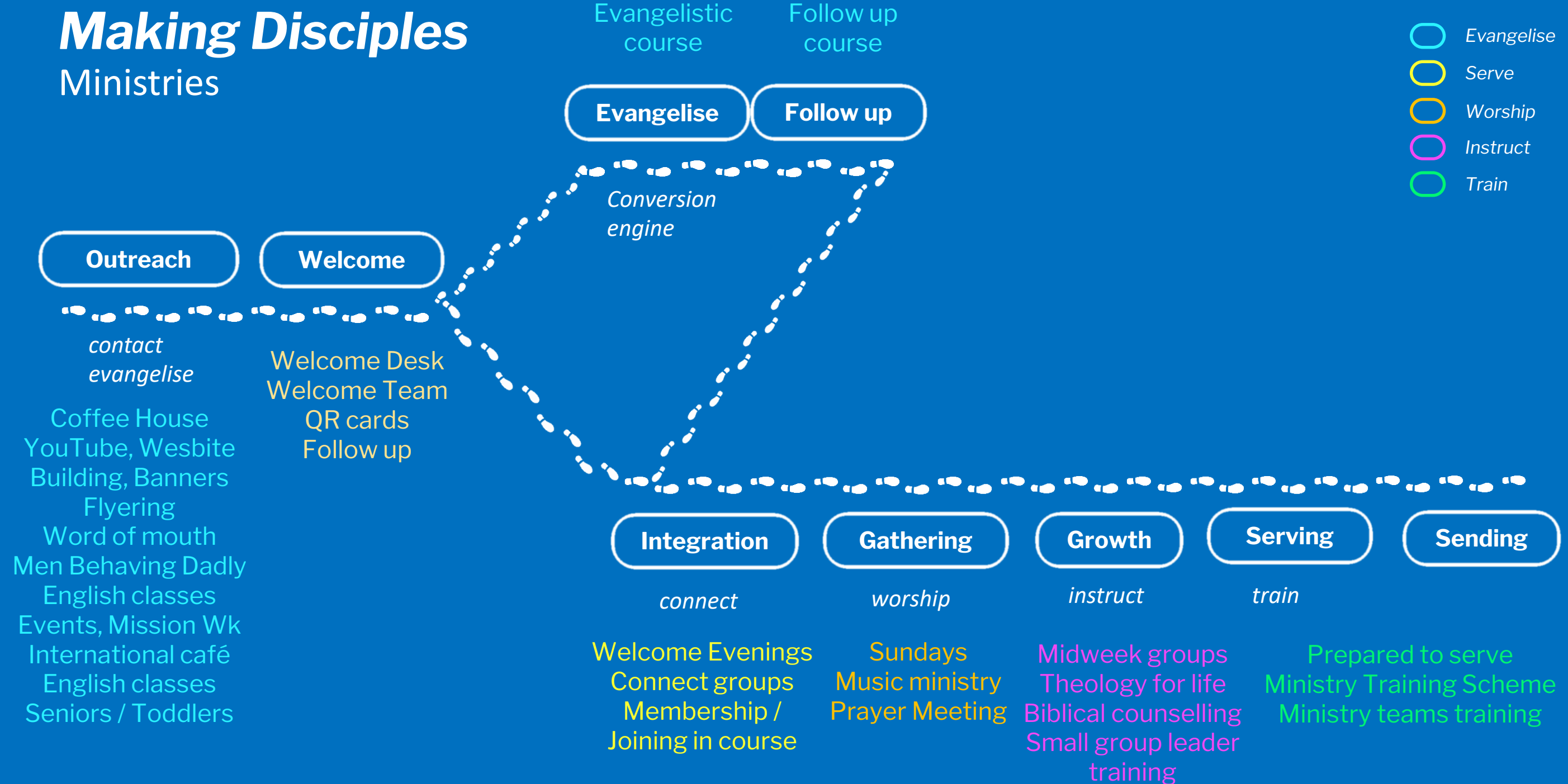
Who is in each step? Who is each ministry responsible for?

Making Disciples

Populations



What are the ministry steps in the pathway?



Responding to God's mercy by building a team ministry

What kind of church do we
want to be?



HEALTHY CHURCH...

*Not a cruise ship for
passengers...*



*Not a battle ship for
critics...*



Not a tall ship for antiquarians...



*Not a racing boat for
competitors...*



*Not a green-peace vessel for
activists...*



*Not a research ship for
academics...*



*We're God's lifeboat for
anyone drowning in sin*



*Not a research ship for
academics...*



*We're God's lifeboat for
anyone drowning in sin*



A BIBLICAL BASIS FOR TEAM MINISTRY IN A CHURCH

ONE MAN BAND



AN ORCHESTRA!



Growing our churches - instead of neglecting the ministries that are needed to grow our church,

Protecting our senior pastors from burnout
– instead of senior leaders becoming exhausted

Recruiting church members to the mission of our churches – instead of feeling frustrated and irrelevant



“in view of God’s mercy...living sacrifice...worship...
renewing of your mind” (Romans 12:1-2)

God’s mercy → soberly self-aware → respectfully body-conscious



The benefit of multi-ministry structures is...
more ministry to grow the church

Assume Biblical
Church ministry is:

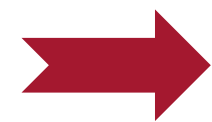


MONO-MINISTRY STRUCTURE

A gifted leadership
may deliver



An ordinary
membership may learn



The central 30% with excellence
(but 70% secondary ministry is neglected)



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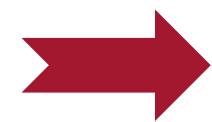


MULTI-MINISTRY STRUCTURE

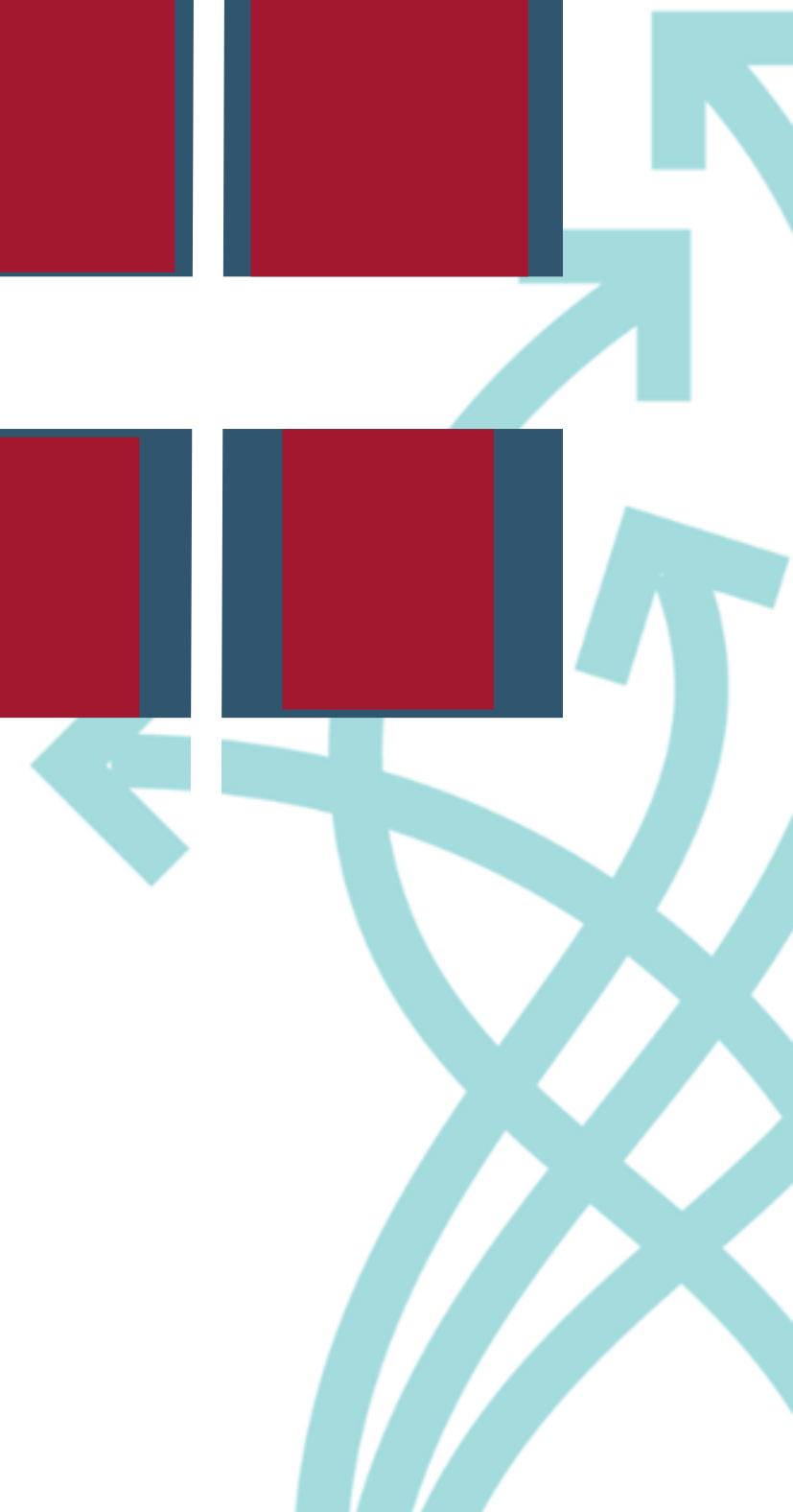
A gifted leadership
may deliver 80%



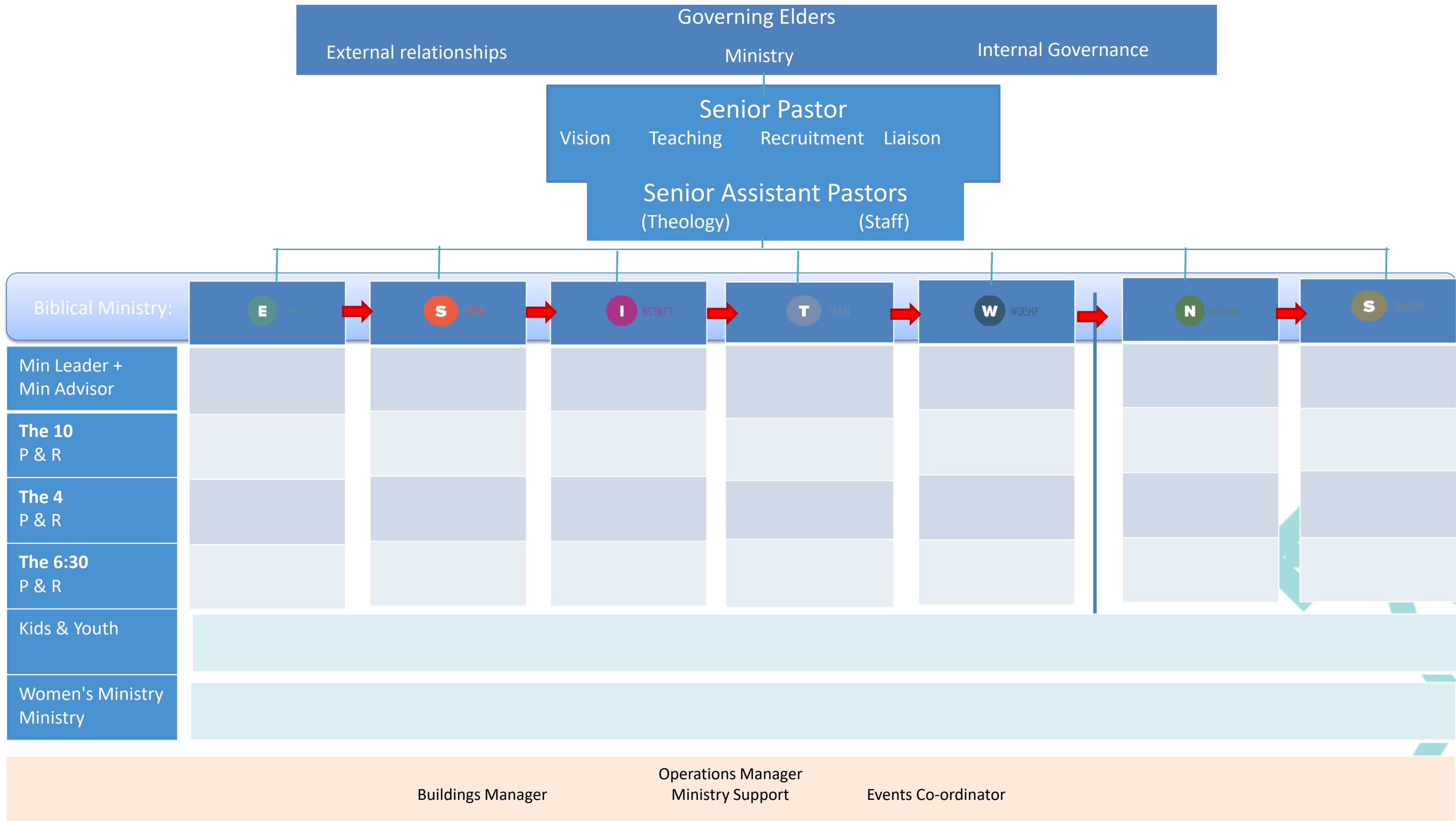
An ordinary membership
may learn 60%



60% of all ministries with excellence
(and 40% is neglected)







Pray

