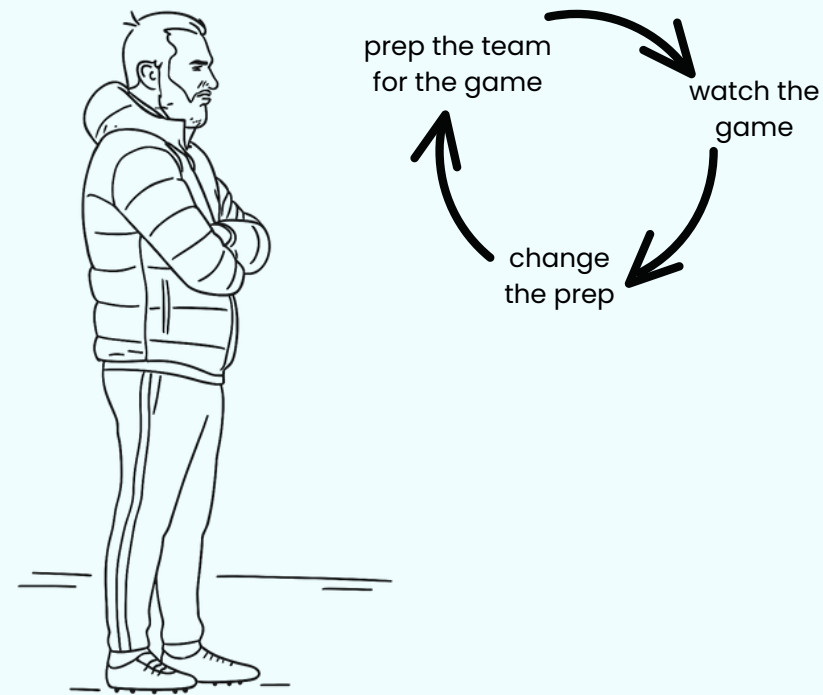


Big principle:

the leader is the team
coach on the side lines

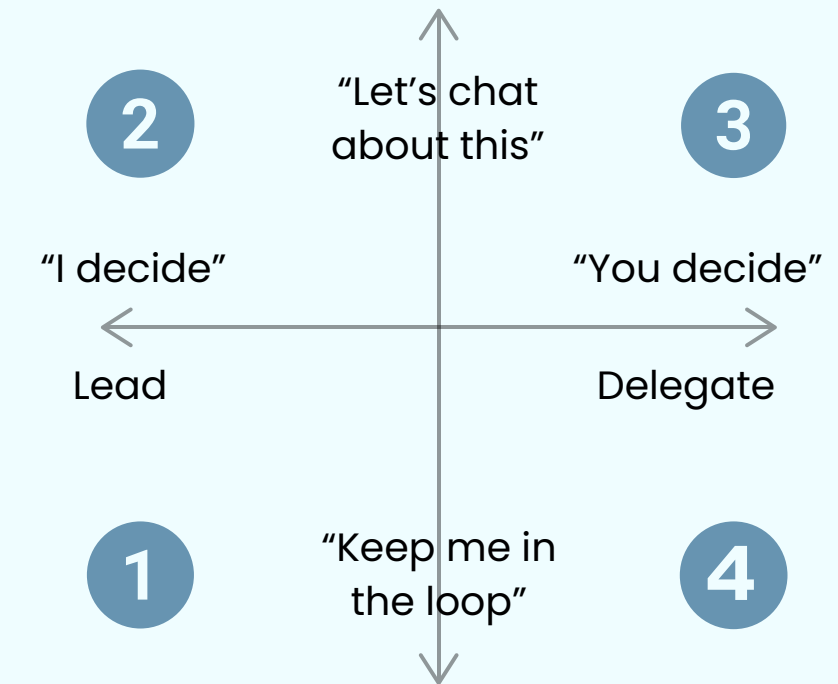


2 main tasks:

Consider + Communicate

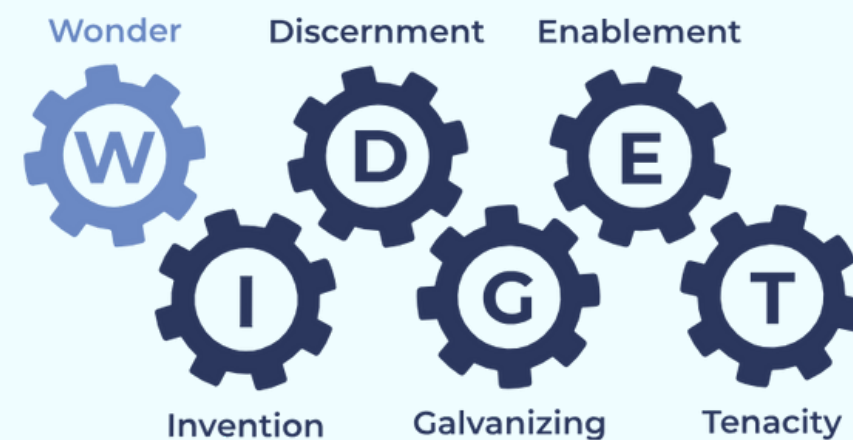
4 Conversations

"serve your team by being the team leader they need you to be (not necessarily the team leader they want you to be) as the moment requires"



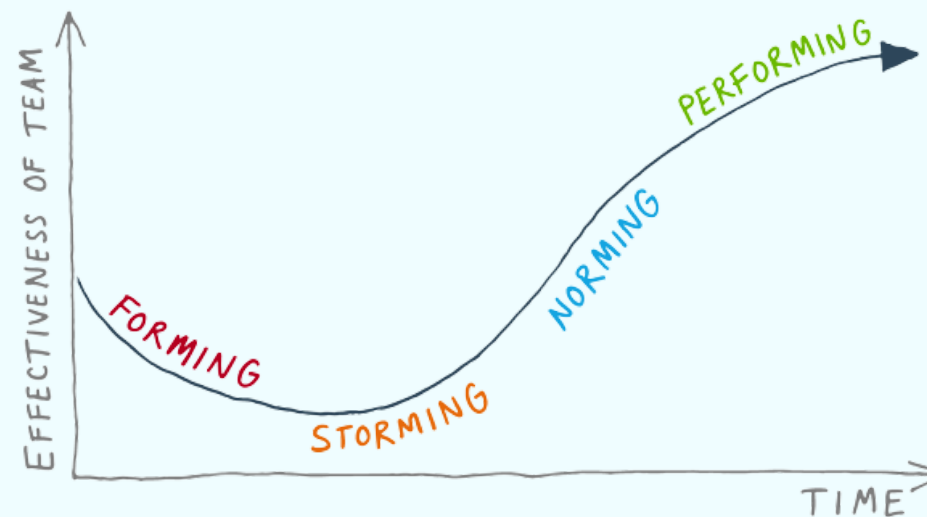
Who are we?

[Working Genius](#) or [ColorMe](#) profiling



Where are we?

[Life cycle of a team](#)



How are we doing?

[PERFORM](#) assessment

Purpose and Values
Empowerment
Relationships and Communication
Flexibility
Optimal Performance
Recognition and Appreciation
Morale

A leader always

Crafts the **Big Team Prayer** -
what, why, how

Cultivates **Gospel Culture** -
*repentance, forgiveness,
other-person-centredness,
safeguarding, gospel
motivation* - by celebrating,
praying, shutting down

Keeps us focused on **Principles,
Values & Standards**

A leader regularly

Gathers the team - have a
regular team meeting

Delegates responsibility for
outcomes

Gives feedback - positive &
constructive

Checks in on responsibilities
& **catches up** on life 1-to-1

Ensures the team **has some
fun** and healthy relationships

A leader often

Recruits to the team -
because it's good for the
gospel and good for the
volunteer

Tracks how the team is
performing and moving
towards the big prayer

Reassigns roles on the team -
mix it up

A leader sometimes

Plays on the team - to model
they are not above anything

Feedback script

1. Can I give you some feedback?!
2. I noticed X action.
3. It had Y impact.
4. What do you think?

