

# *Clarifying your discipleship pathway*



What are we trying  
to do?



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to do?



What is a pathway?

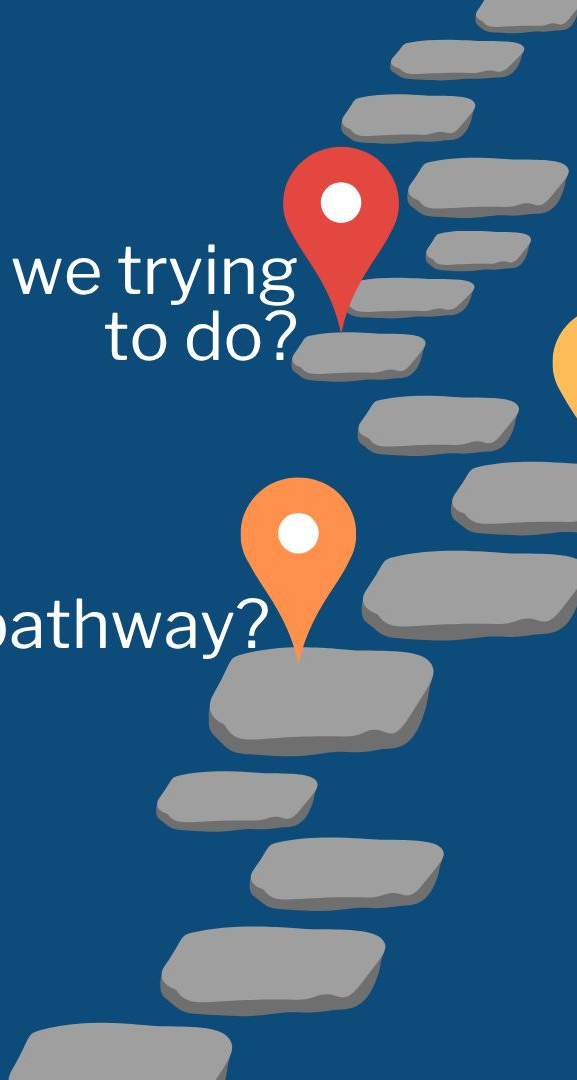
What are we trying  
to do?



What is a pathway?



Why have a pathway?



What are we trying  
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What is a pathway?



Why have a pathway?



How might we create an  
effective pathway?



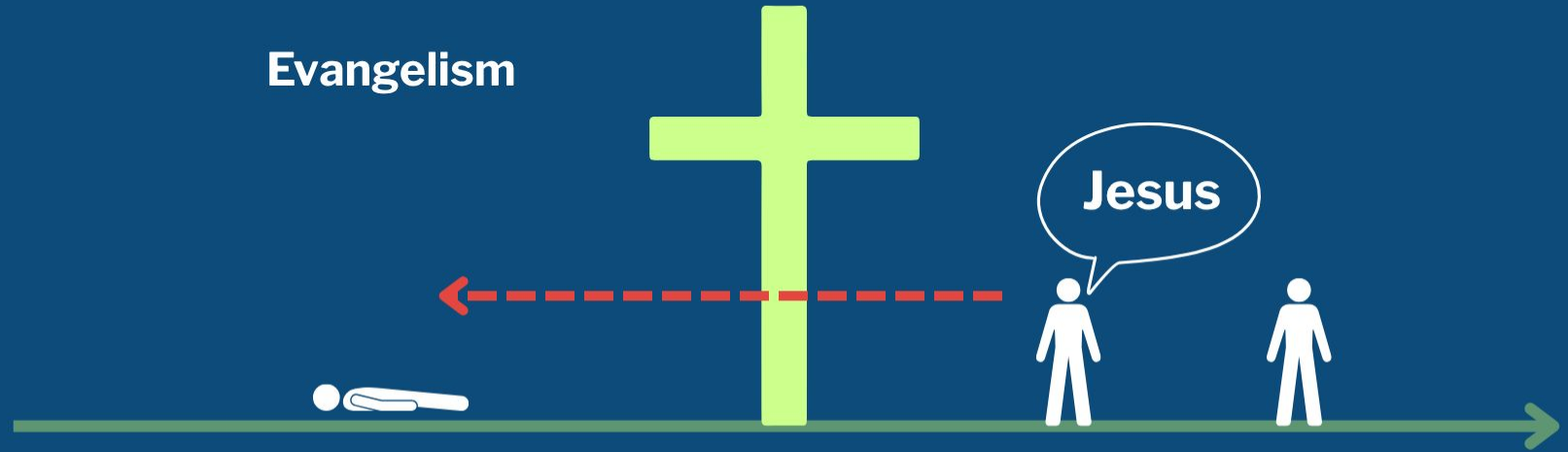
*What questions do you have about discipleship pathways?*

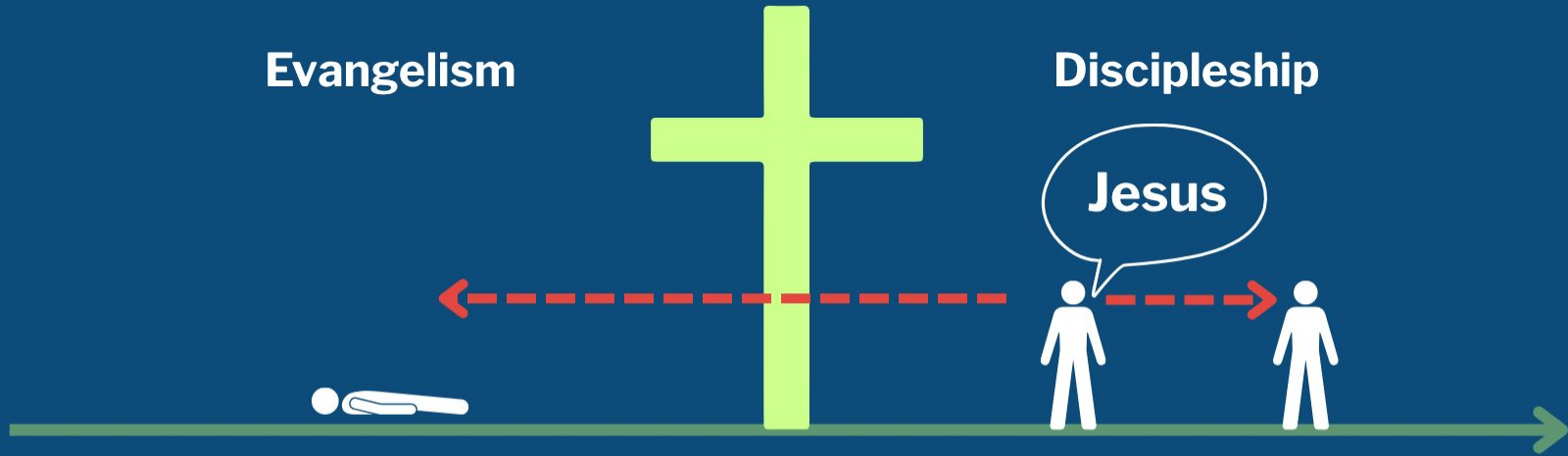
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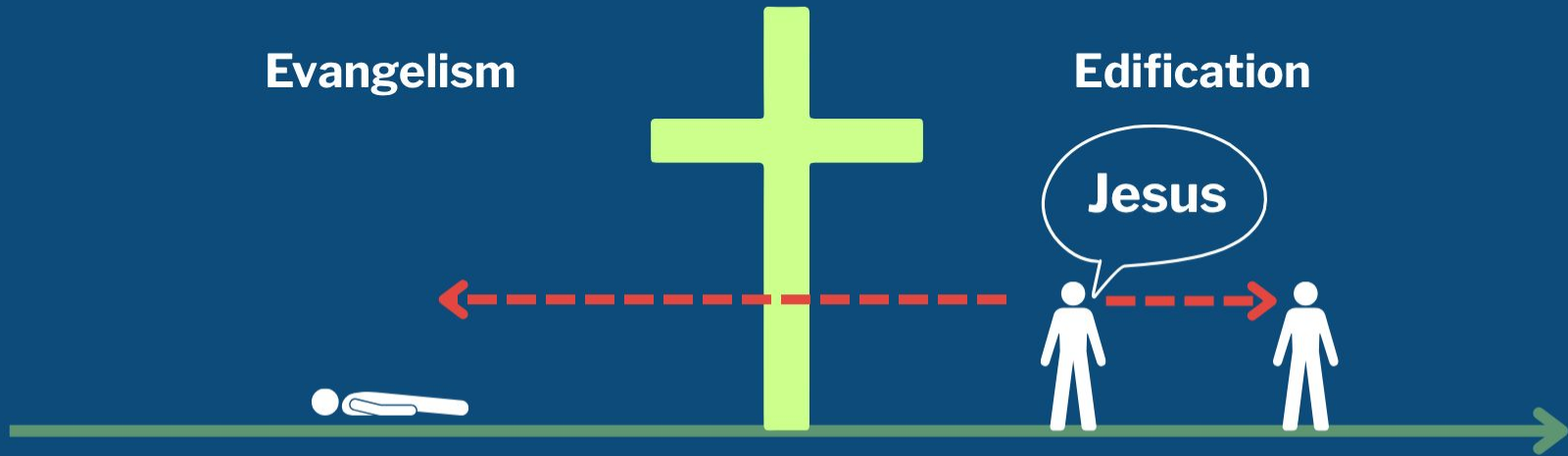


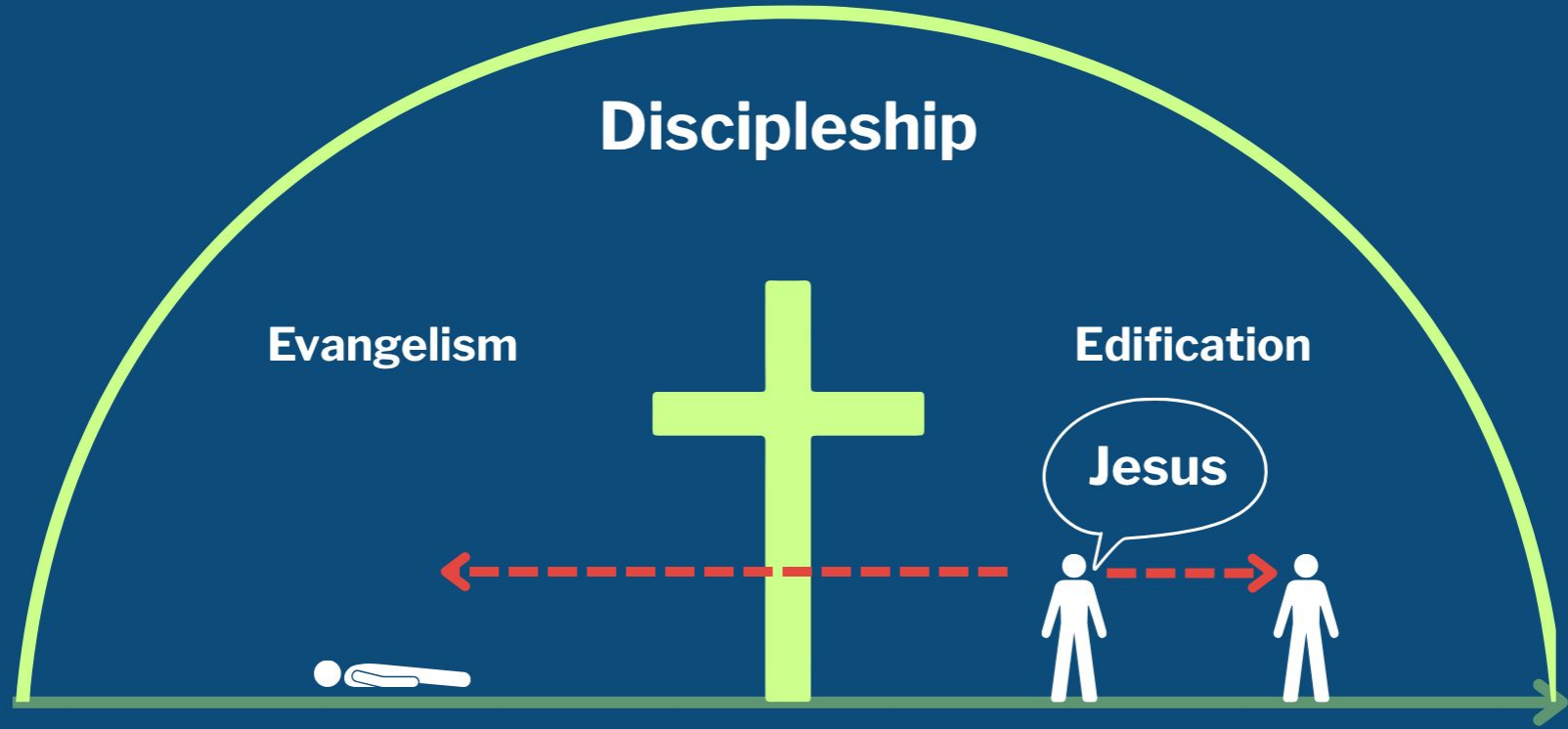


Evangelism



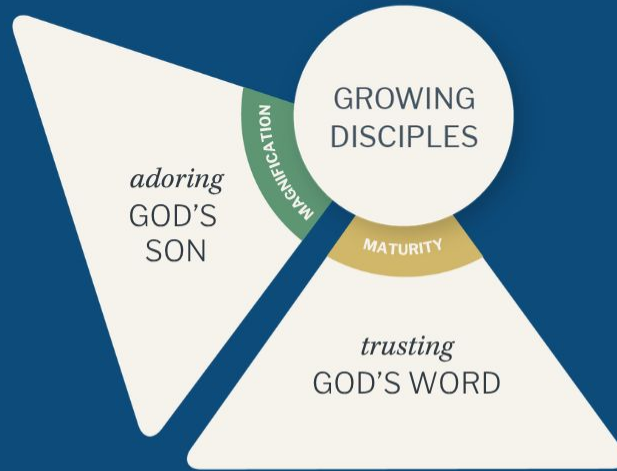


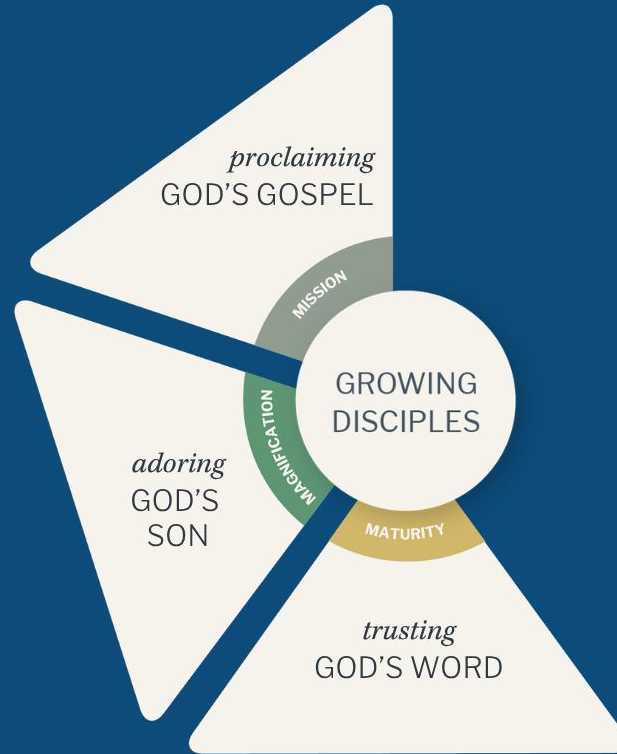


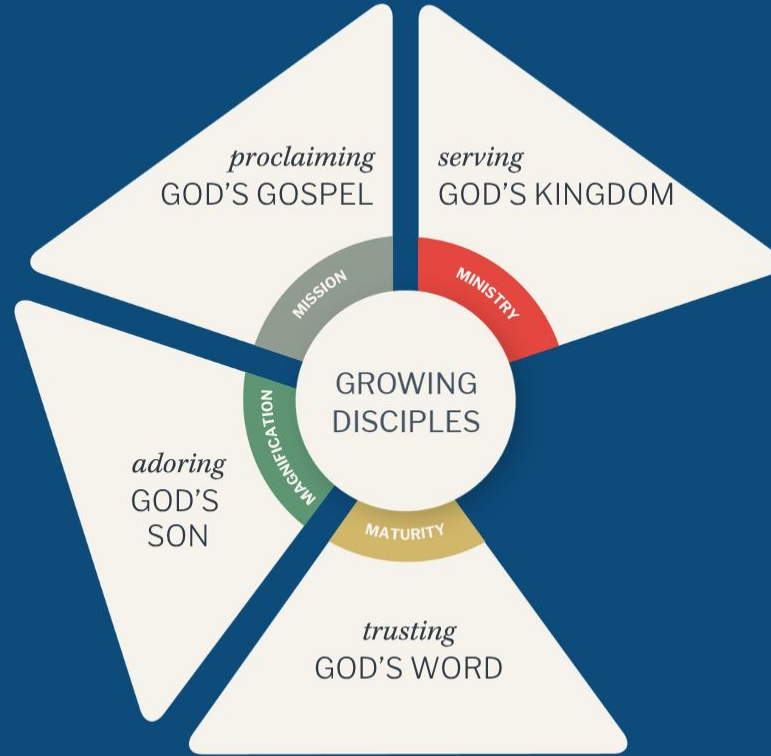


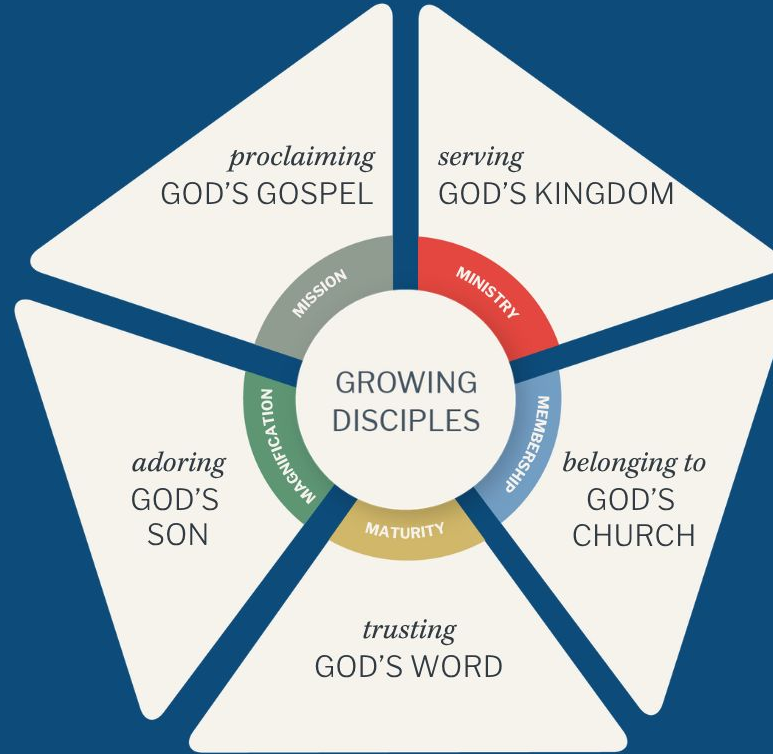
GROWING  
DISCIPLES











## 4 big changes

*The lost*    **From dead to disciple**

## 4 big changes

*The lost*      **From dead to disciple**

*The found*      **From disciple to disciple maker**

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*The church*      **From disciple makers to discipleship pathway**

## 4 big changes

*The lost*      **From dead to disciple**

*The found*      **From disciple to disciple maker**

*The church*      **From disciple makers to discipleship pathway**

*The leaders*      **From discouraged to determined**



What is a pathway?

A discipleship pathway is:

***A prayerful, intentional, structured process  
designed by a church to help people grow  
as disciples who make disciples***

# Discipleship Pathway

*Joyfully pursuing the patterns, priorities, and purpose of Jesus.*



## Explore

*Am I welcome?  
Am I pointed to God?*

Attend worship services

Come to a Staff Meet & Greet

Try out a Small Group

## Believe

*Professing my faith  
Confirming my place*

Commit my life to Jesus

Believer's Baptism

Become a Member

## Grow

*Learning together  
Serving together  
Belonging together*

Find a place to serve  
Plug into a group

Give Financially

Connect Daily in Prayer

## Share

*My story  
My resources  
My hope*

Help others know Jesus

Invest my resources

Be a servant leader

*Take your next step!*

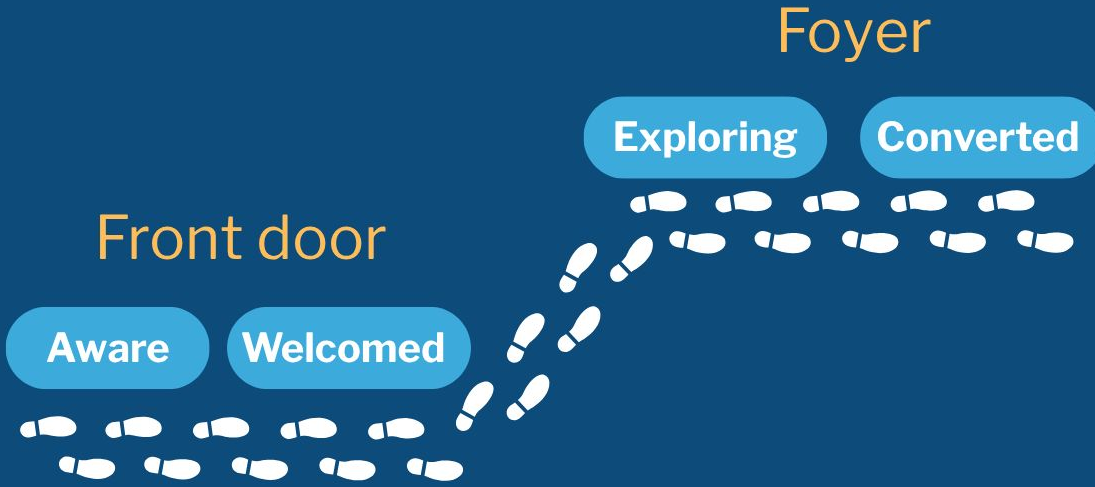


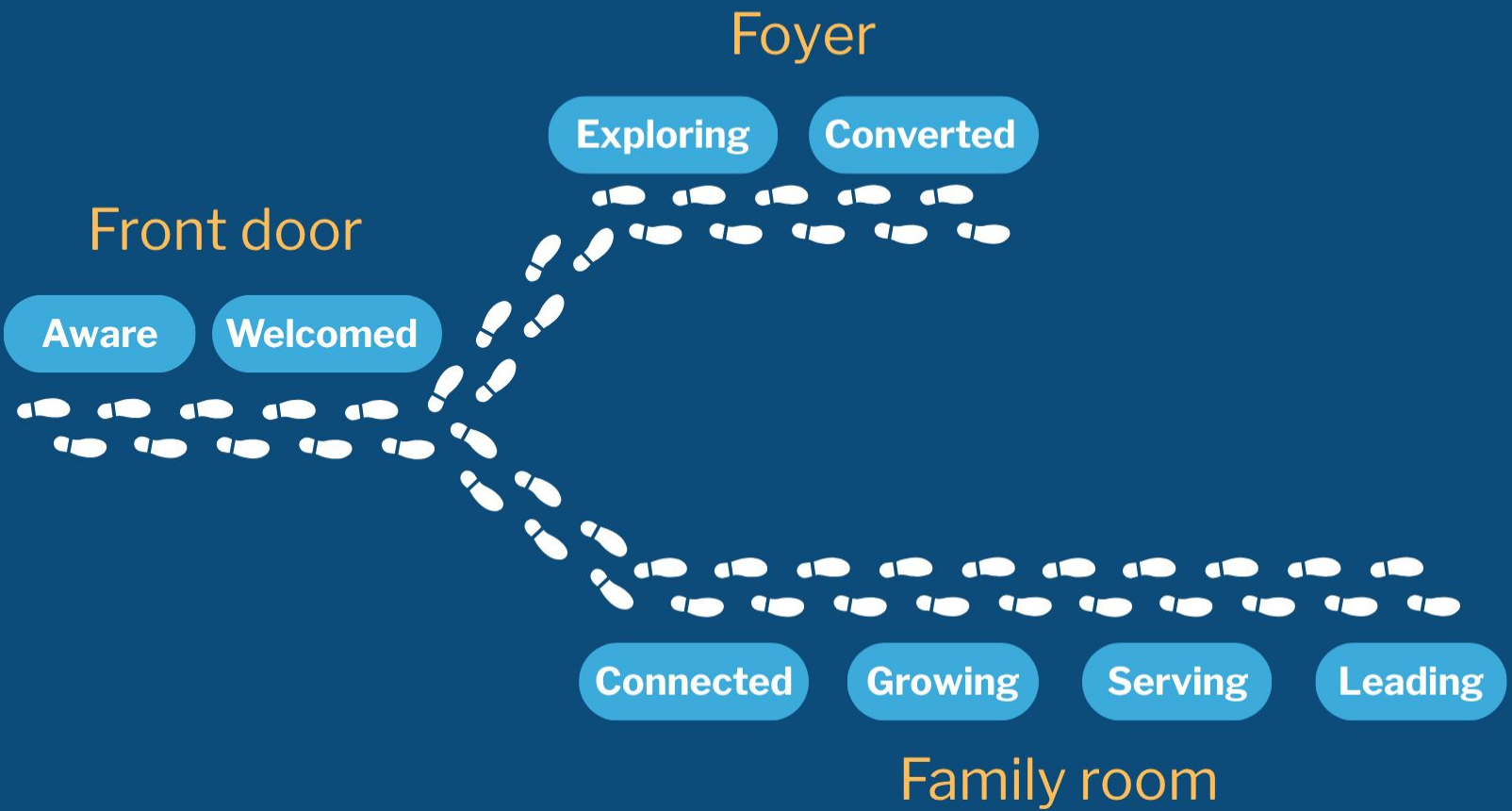
## Front door

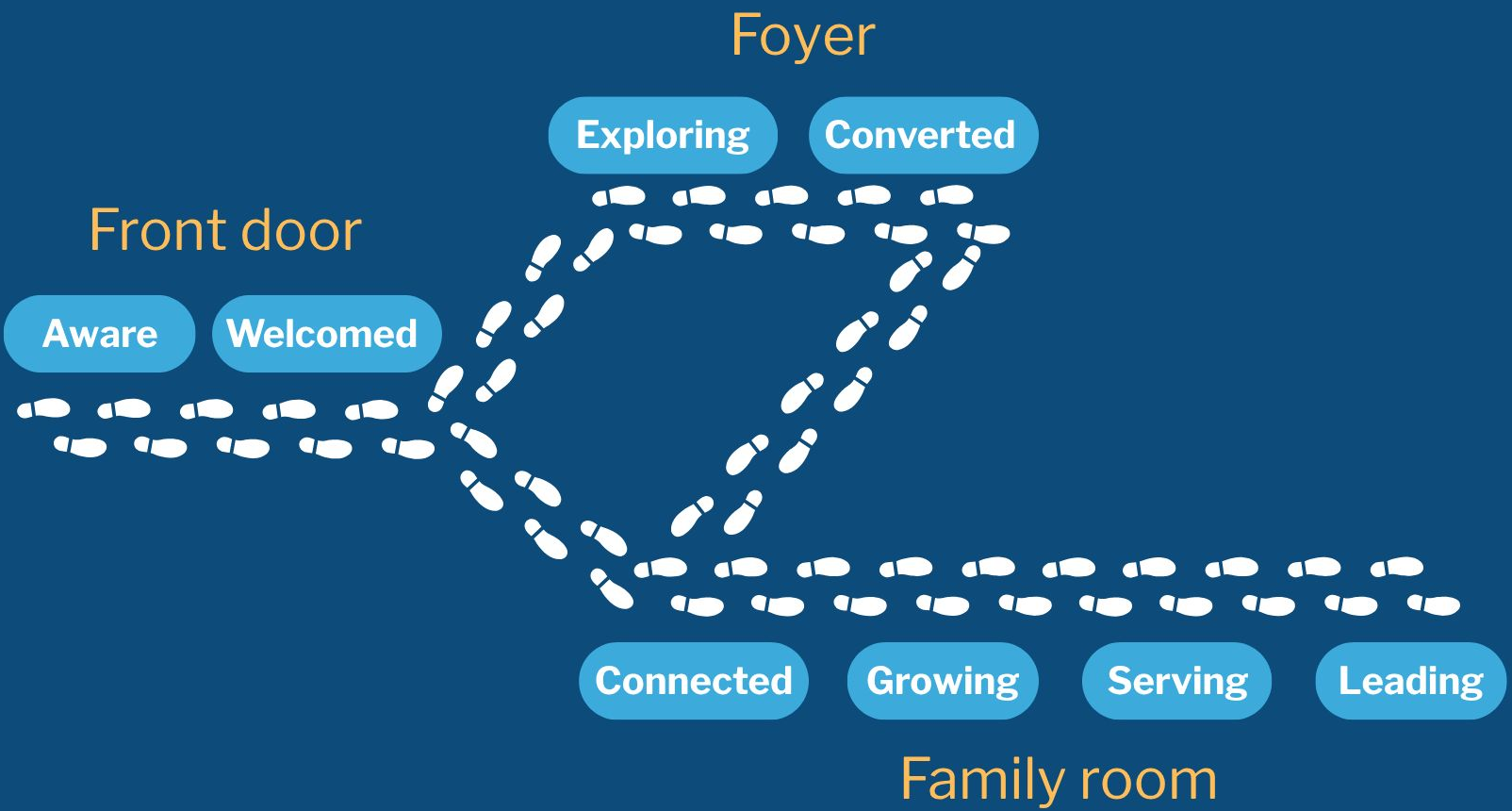
Aware

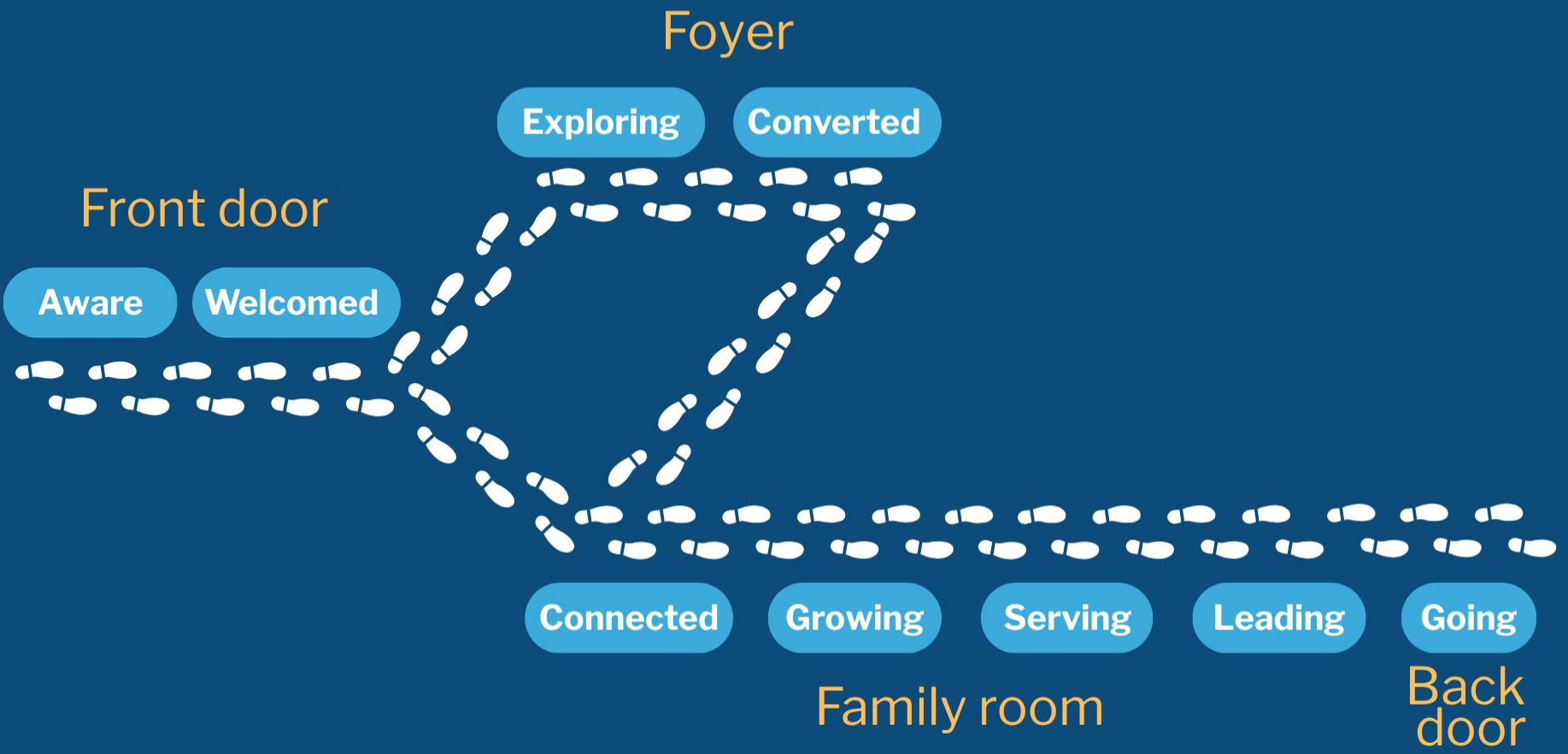
Welcomed





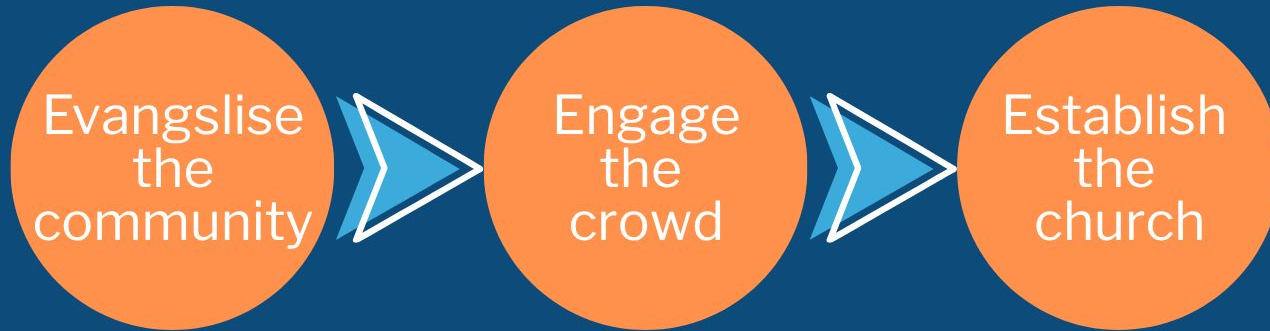






Evangelise  
the  
community







*What is the discipleship pathway in your church at the moment?*

Why have a pathway?

A vertical path of grey, irregularly shaped stones on a dark blue background. An orange location pin with a white dot is placed on one of the stones in the lower-middle section of the path.

**You have one whether you realise it or not!**

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**Some people will run down the path, others won't have a clue where to go!**

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**We want to love people well**

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**Church is the context in which disciples are made**

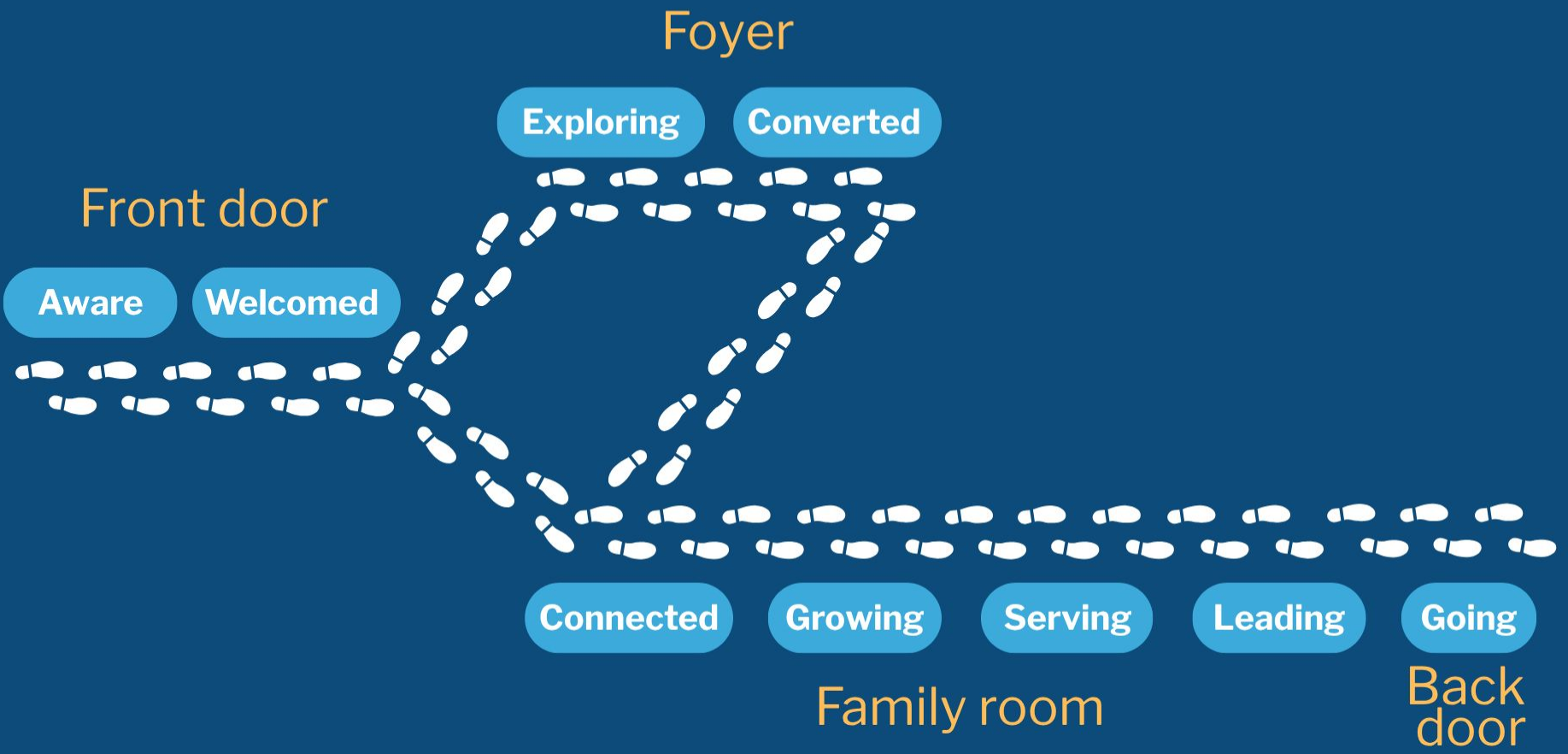
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**Some people will run down the path, others won't have a clue where to go!**

**We want to love people well**

**Church is the context in which disciples are made**

**Disciple making is a team game**





How might we create an effective pathway?

**Start with where you're at but don't stay there**

## Start with where you're at but don't stay there

### NOW

*An analysis of the current state of your pathway - what are you doing, what's working well, what needs attention?*

1.# **Now**

# Pathway Analysis

A helpful tool for exploring the health of a church. We recommend you use it regularly as a team.

## Insights For Your Church

The Ministry Team carried out this analysis in September 2025 and identified the following 3 areas as needing work:

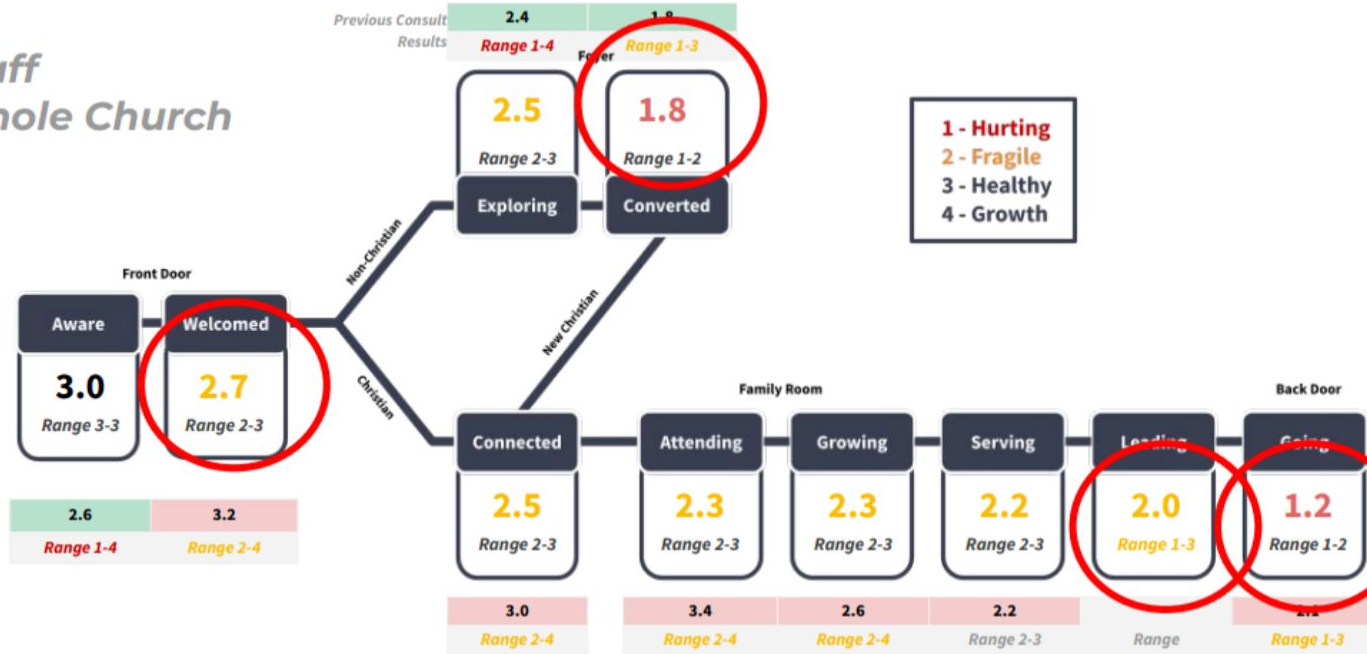
- '1.Welcome',
- ?'Leadership' and
- 'Going'

Recommendations below will push into these areas. A reflection is that perhaps the Membership area is too complicated in its current structure - you have TLs for stewards, parking, welcoming, hospitality and separate area for community. It may be helpful to have Sunday focus team which pulls together Stewards + Carparking into the Welcoming Team so that together you can have the outcome goal of being warm and deliberate.

- Also,
- follow-up mission course needs to be priority
- building mission heat across church life
- developing 'teams' culture (staff team need to grow in their development in this area)

# 2025

## Staff Whole Church



Source: pathway analysis carried out by Dundonald Church ministry team

## Start with where you're at but don't stay there

### NOW

*An analysis of the current state of your pathway - what are you doing, what's working well, what needs attention?*

### WHERE

*Where would you like things to be in 1, 3, 5 years time?*

## Start with where you're at but don't stay there

### NOW

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### WHERE

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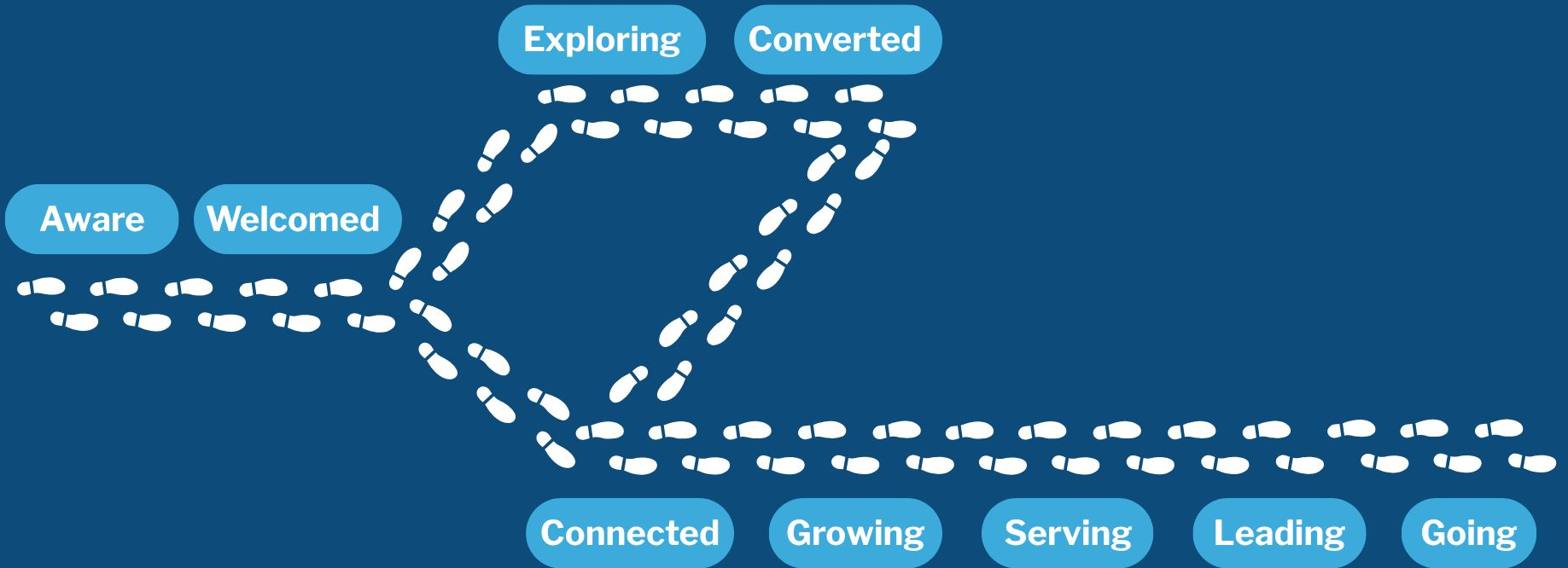
### HOW

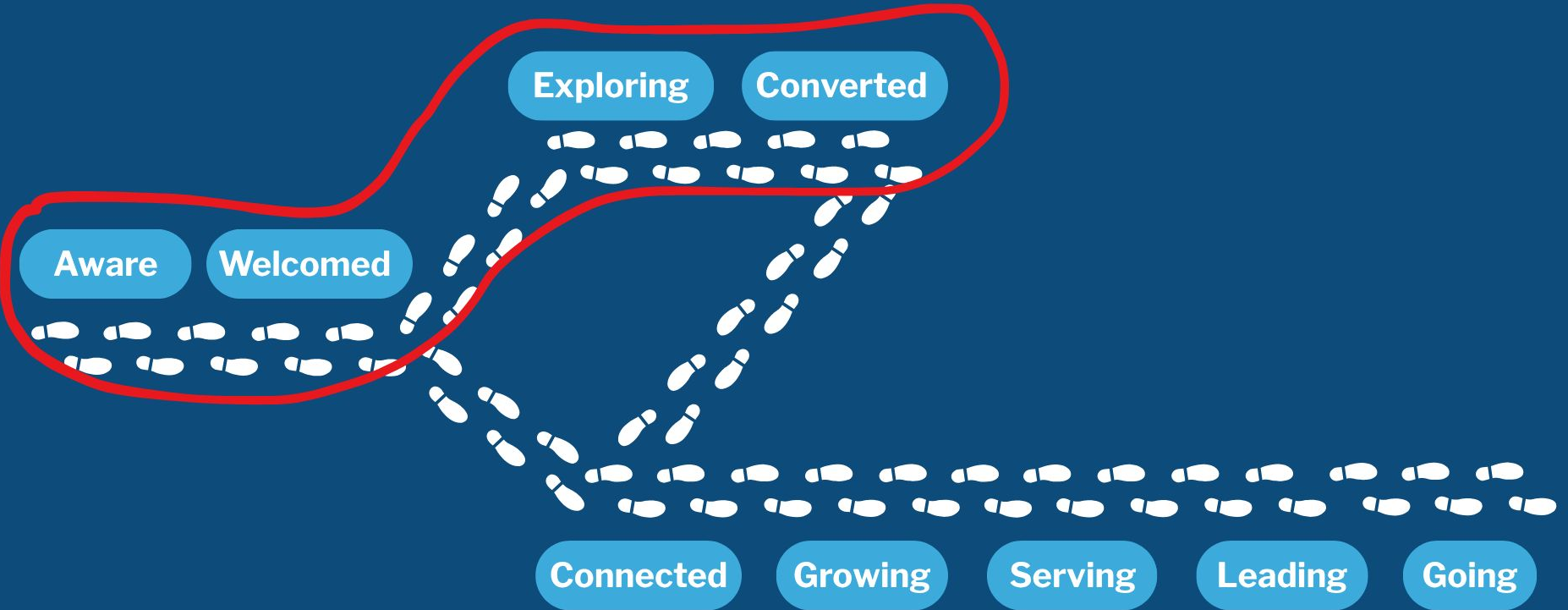
*What are the next steps to help you be more effective in helping people grow as disciple making disciples?*

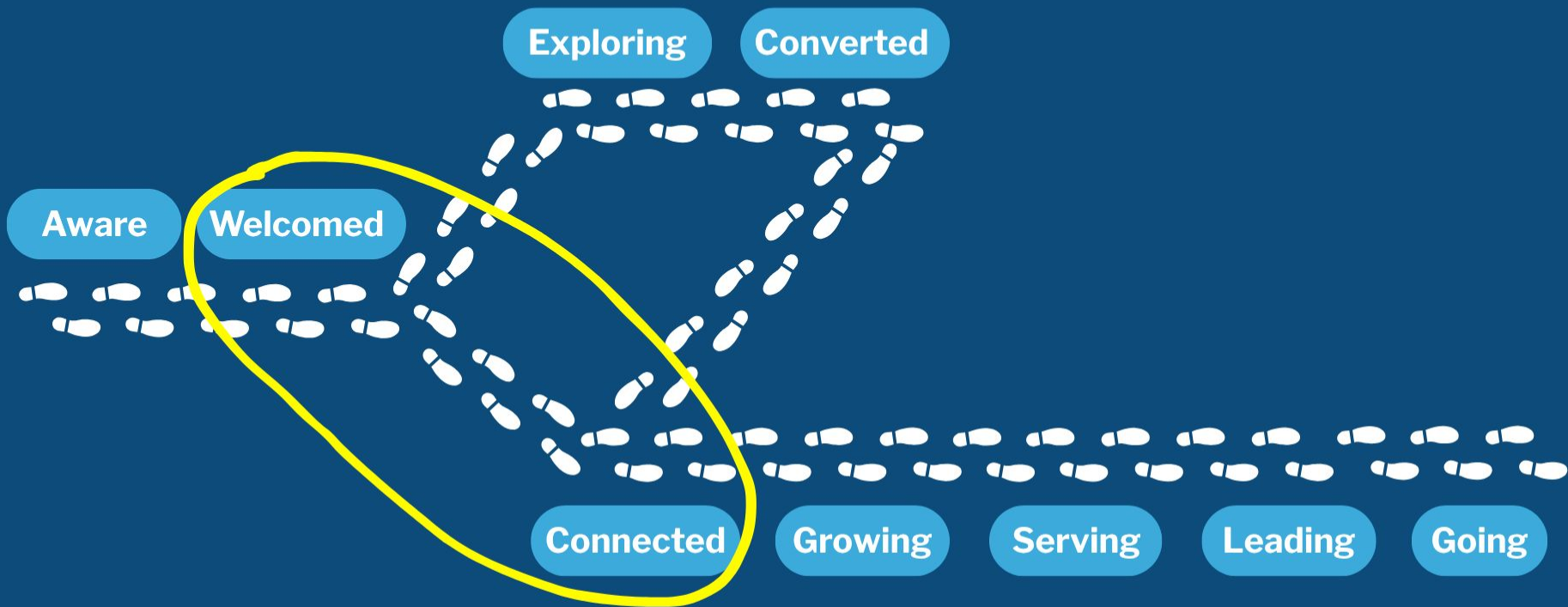
**Start with where you're at but don't stay there**

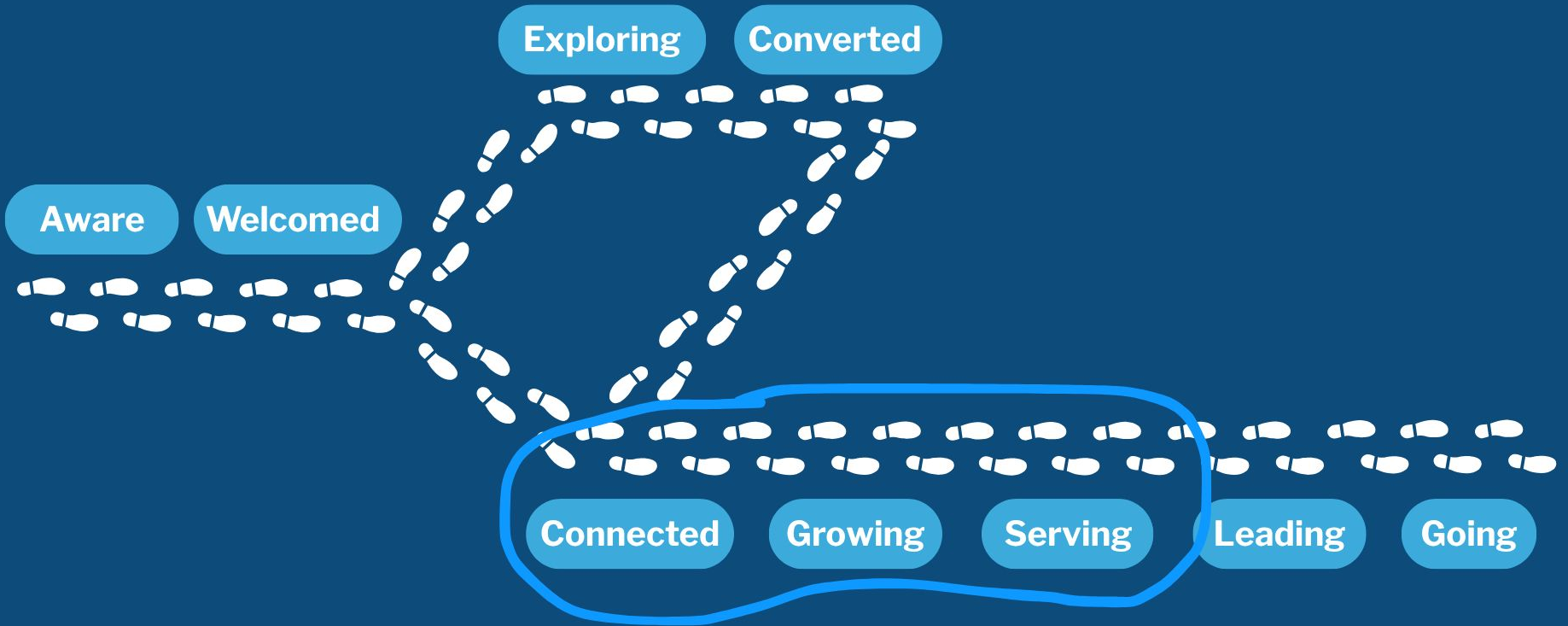
**Start with simplicity not complexity**

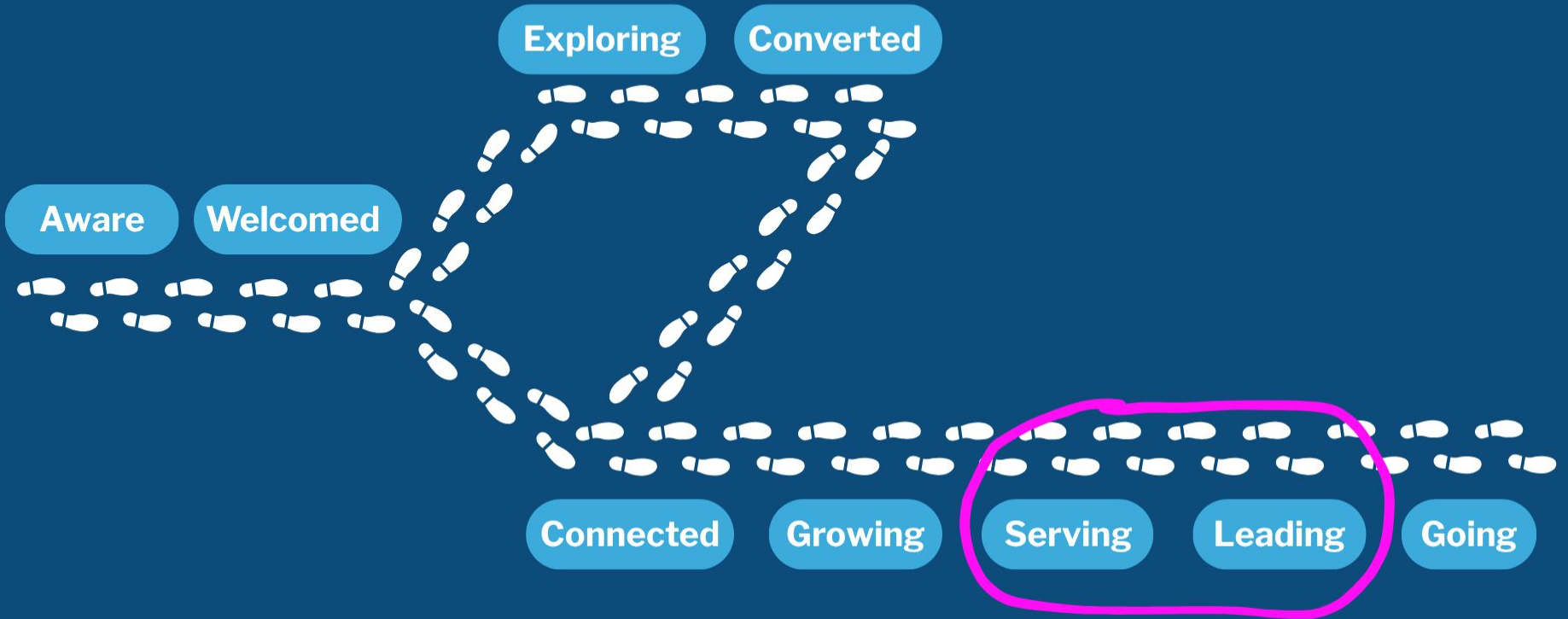












Contact

Connect

Course

Church

Exploring

Converted

Aware

Welcomed

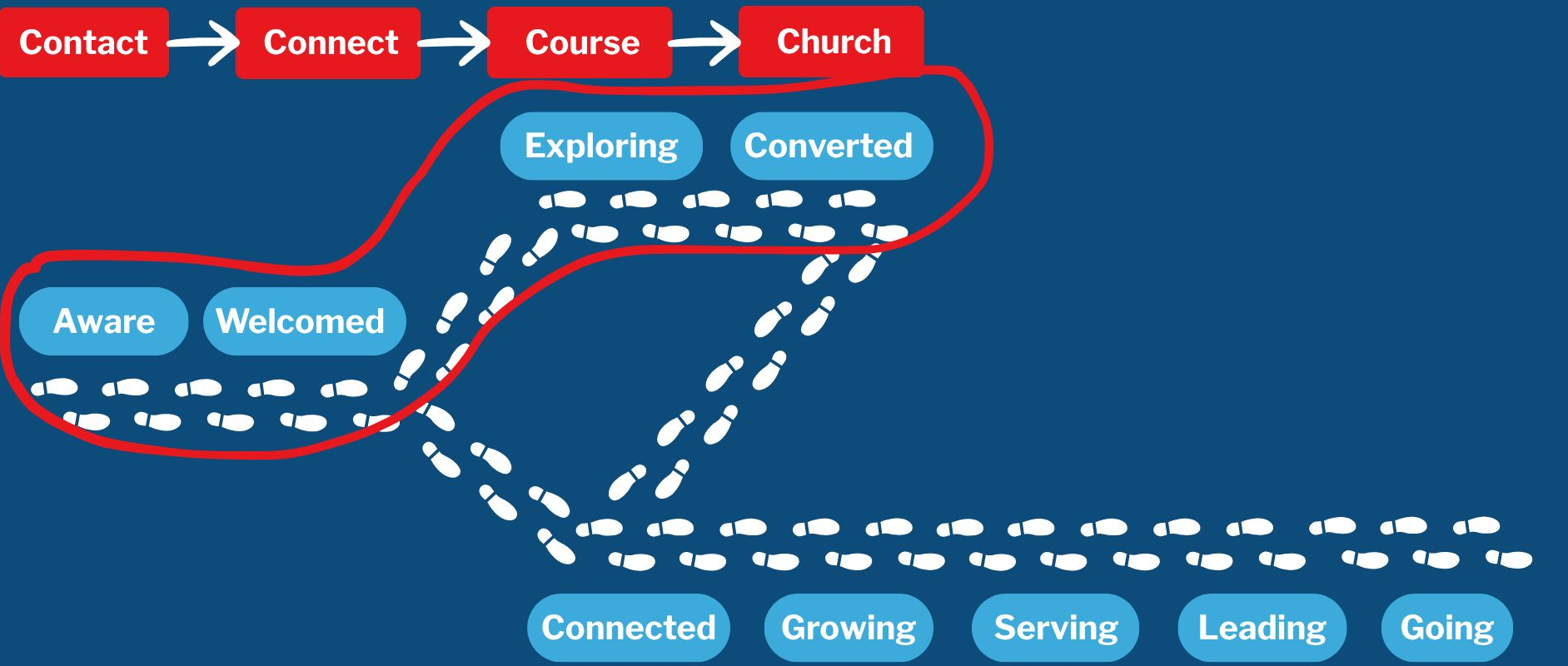
Connected

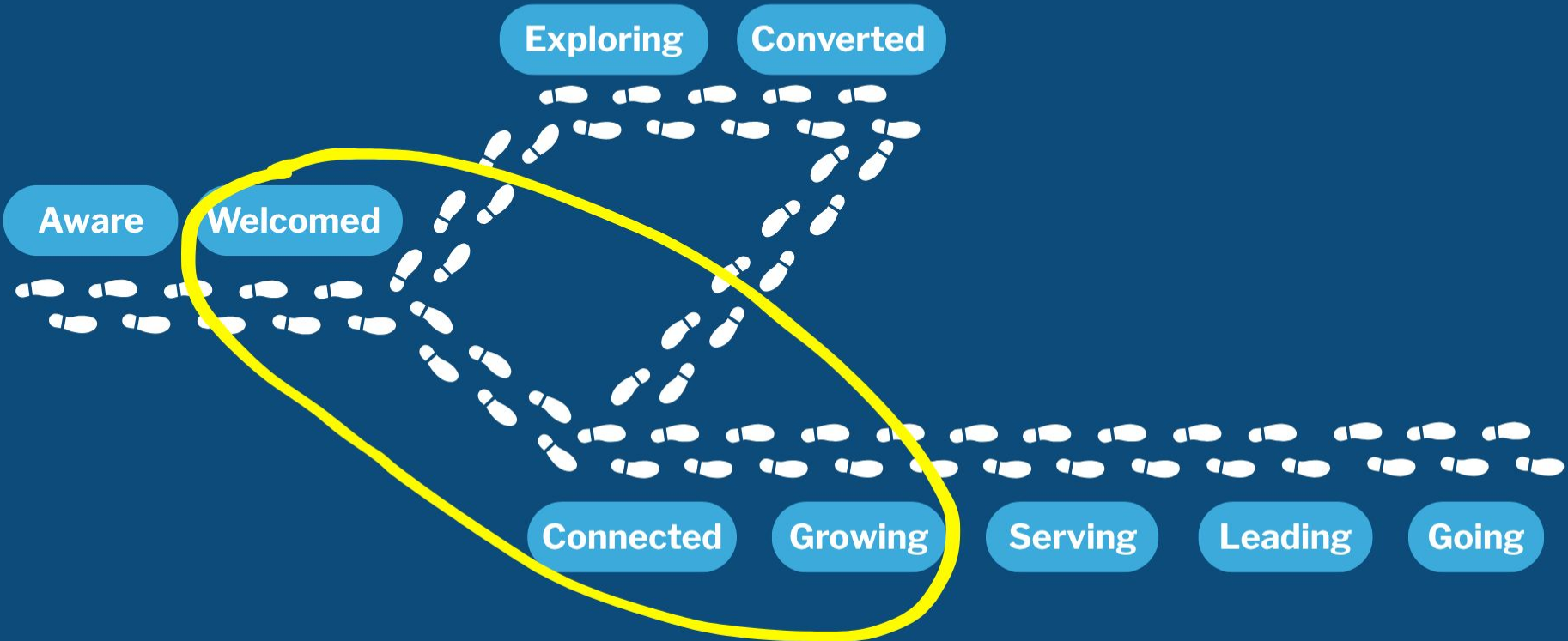
Growing

Serving

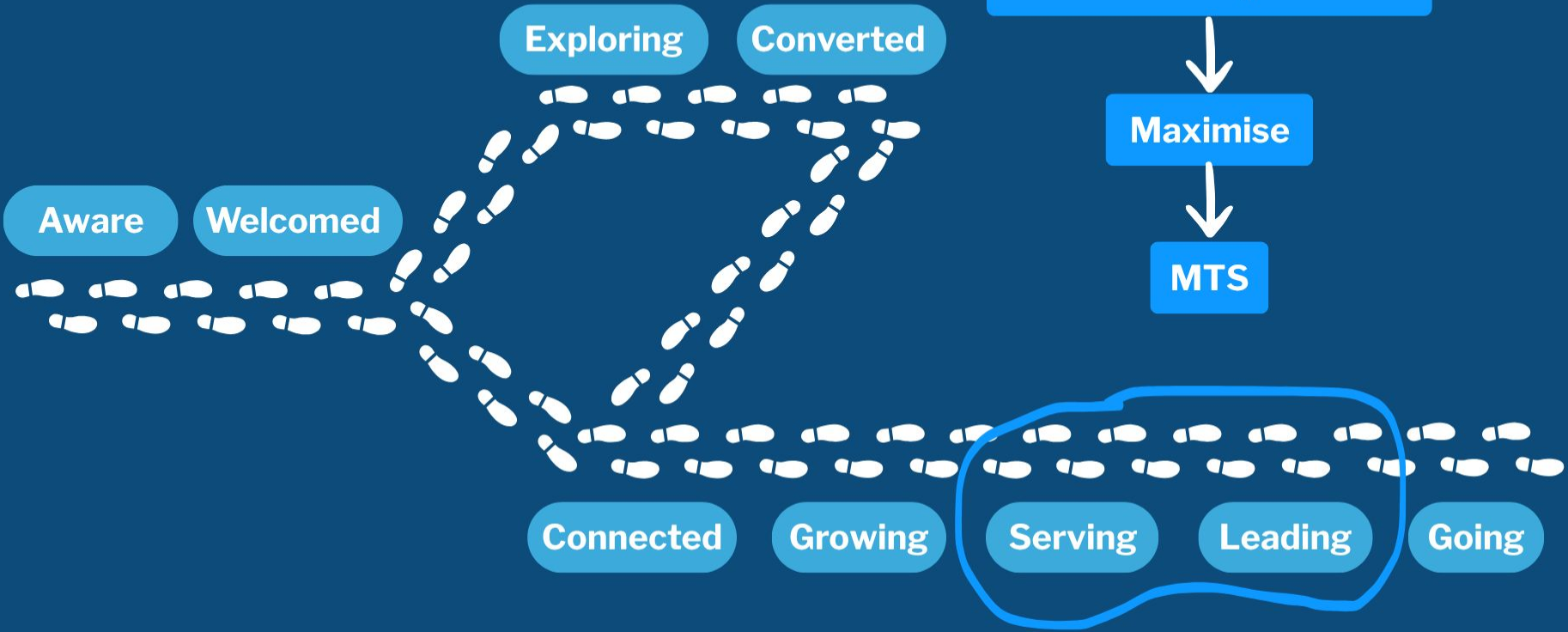
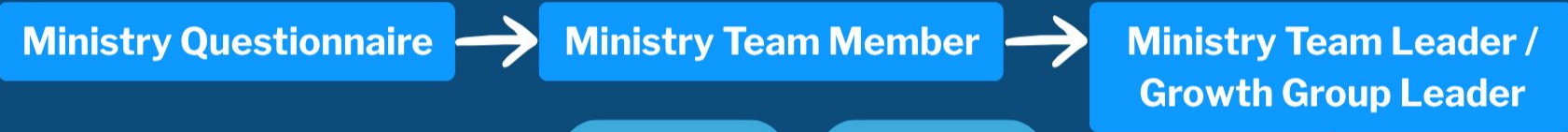
Leading

Going





📍 *How might we create an effective pathway?*



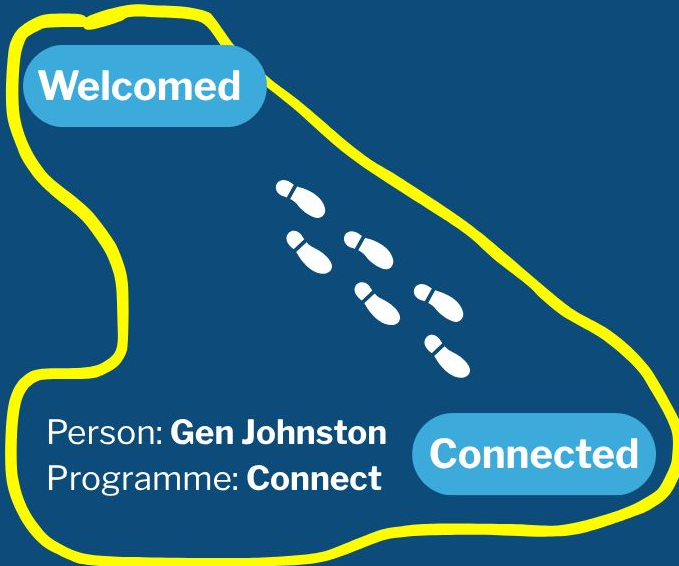
**Start with where you're at but don't stay there**

**Start with simplicity not complexity**

**Have a person and programme for each part of the pathway**

📍 *How might we create  
an effective pathway?*







Person: **James Williams**  
Programme: **Ministry Teams**

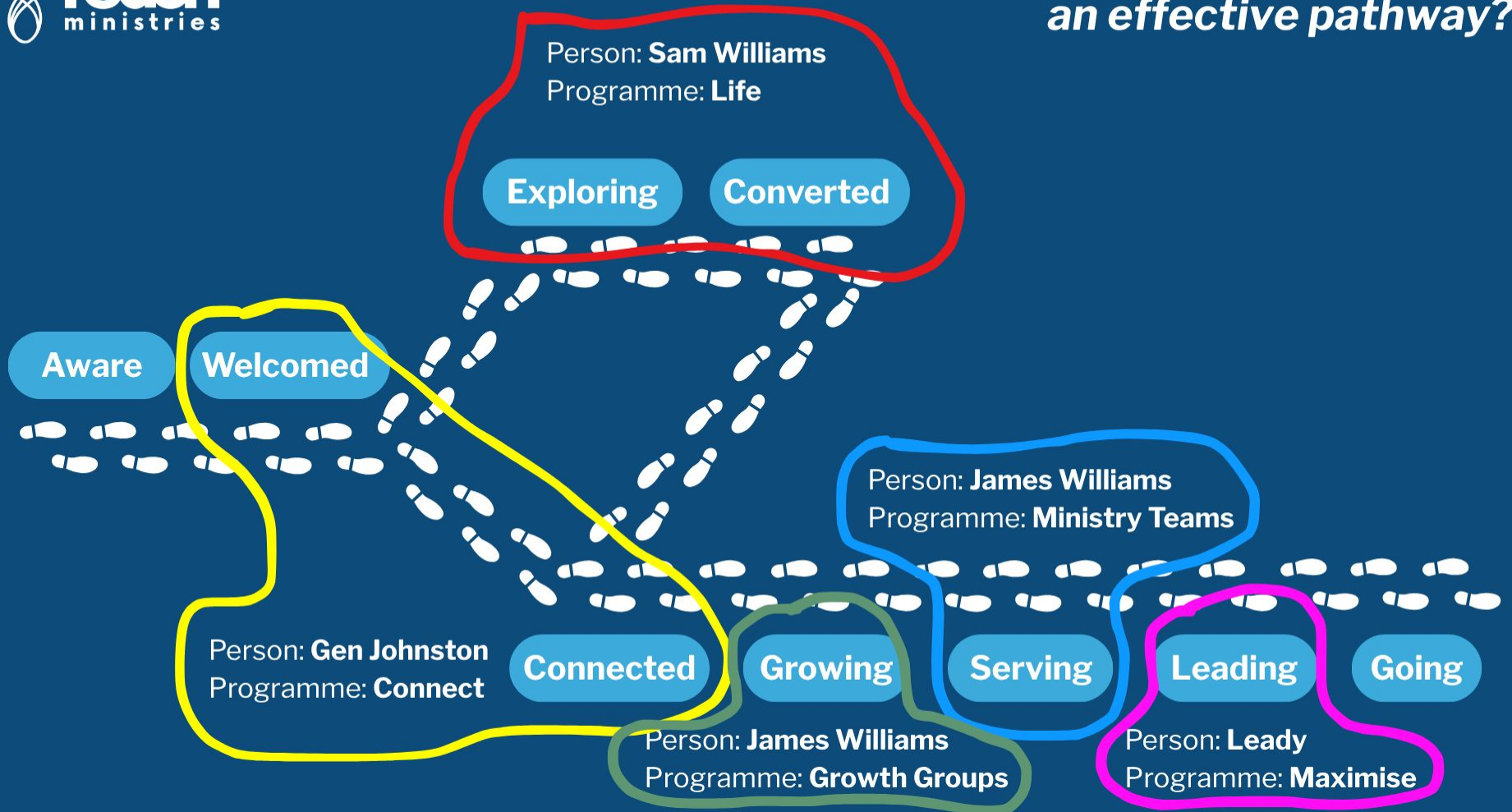
**Serving**



**Leading**

Person: **Lead**y

Programme: **Maximise**

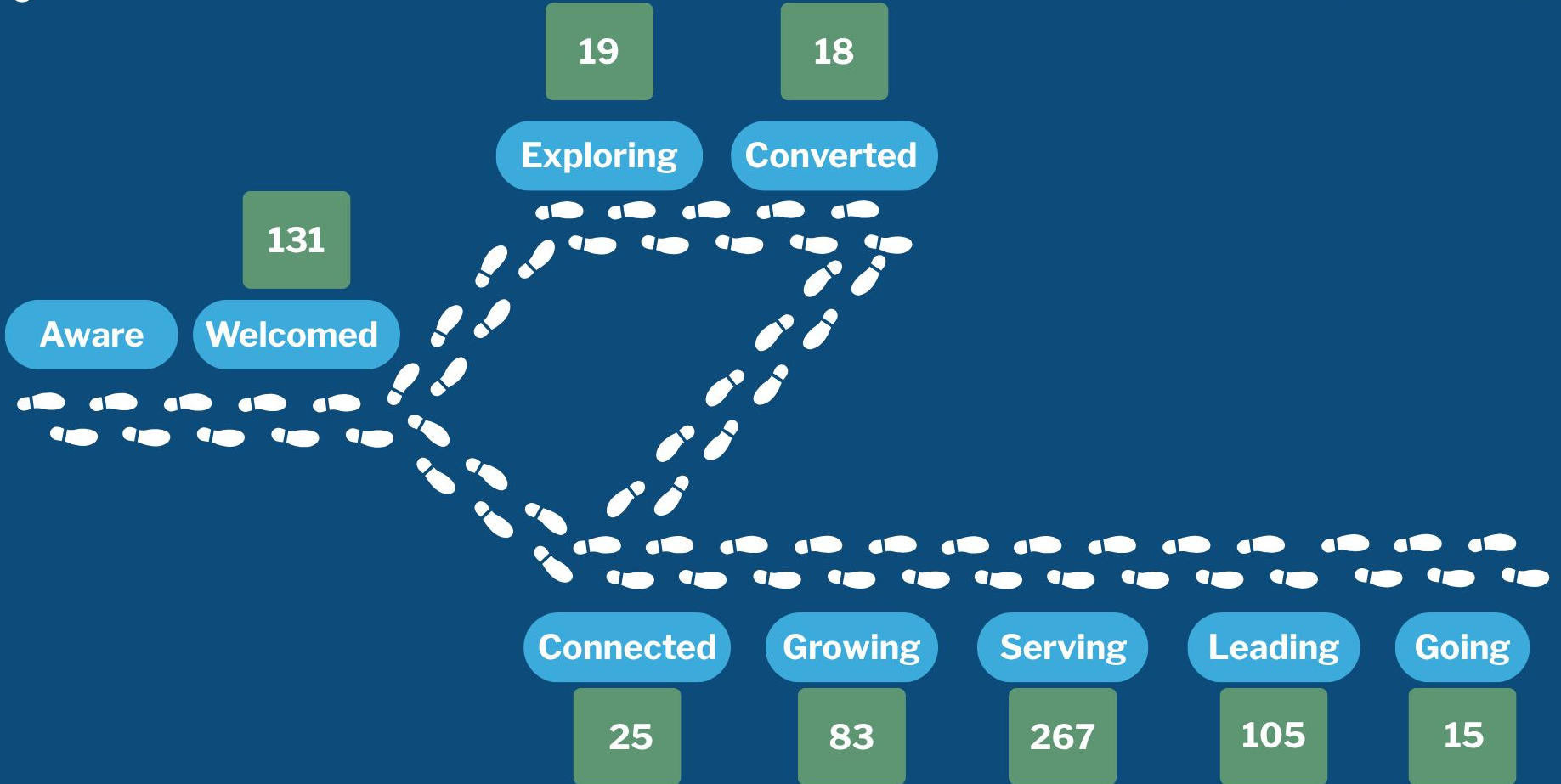


**Start with where you're at but don't stay there**

**Start with simplicity not complexity**

**Have a person and programme for each part of the pathway**

**Work out where people are on the pathway**



📍 *How might we create an effective pathway?*



**Start with where you're at but don't stay there**

**Start with simplicity not complexity**

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**Work out where people are on the pathway**

**Hand people over well in the pathway**

**Start with where you're at but don't stay there**

**Start with simplicity not complexity**

**Have a person and programme for each part of the pathway**

**Work out where people are on the pathway**

**Hand people over well in the pathway**

**Keep prayerfully pointing people to Jesus in the Bible!**

*Map out your current pathway (now) -  
which areas are weaker, which are stronger?*

*Before you think about what you're going to do (how),  
have a think first about where you would like to get to (where).*

*What's one thing you will do / pray as a result of this seminar?*